



# Human Capital Management SAP Implementation at IESCO Training Document Training & Event Management





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# **Training & Event Management**

# 1 Purpose

The Training and Event Management component has a wide range of powerful functions to enable plan and manage all kinds of business events from training events to conventions simply and efficiently. The Training and Event Management component lets plan and manage any kind of business event: Training courses, Conferences, Lectures etc. With Training and Event Management can manage both internal and external events and make bookings, pre bookings and cancellations.

#### **Document**

This document covers how to create training for employees. This also covers how to give training and how to conduct event and maintain the employee data in the SAP Training and Event Management module.

# 1.1 Process Steps

In this document, Advertisement of vacancies, Applicant actions, Applicant Master Data etc. will be maintained and displayed.

## 1.1.1 Create Location.

#### Use

Following steps are followed during the Training and Business event location creation.

## **Procedure**





1. Open "Create Location" App. from Fiori Launchpad.

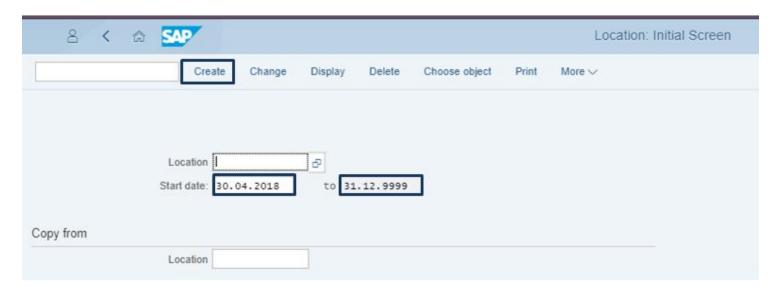


- 2. To Set up Business Event Locations.
- 3. Click On Create Location

Field name	Description	User action and values	Comments
Create Location			Press Click Button to Enter The Location





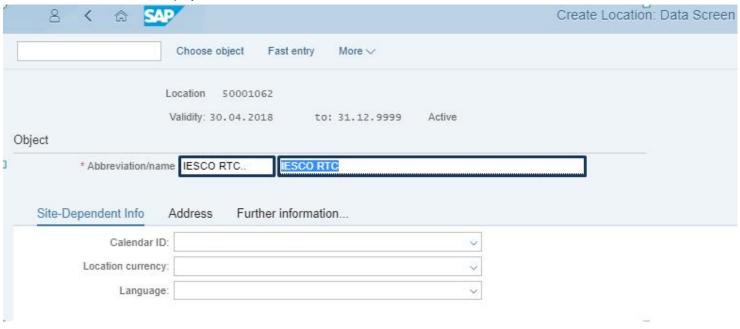


Field name	Description	User action and values	Comments
Valid From		30.04.2018	Enter The Start Date
То		31.12.9999	End Date
Create		Press Create Button	
Location		System Auto Generate the Number	





- 4. Enter the date form which the Location will be Valid.
- 5. Click on Create Button.
- 6. The Create Location Data Screen is displayed.







음 < 🌣 SAY		Create Location: Data
	Choose object Fast entry More ∨	
	ocation 50001062 Validity: 30.04.2018 to: 31.12.9999 Active	
	p	16
* Abbreviation/name	ESCO RTC IESCO RTC	
te-Dependent Info	Address Further information	
	Address Further information  H-8 Islamabad	e number:
te-Dependent Info A	Address Further information  H-8 Islamabad  Srteet No. 2 House	e number:
te-Dependent Info Address suppl. (c/o): Street:	Address Further information  H-8 Islamabad  Srteet No. 2 House	e number:
te-Dependent Info  Address suppl. (c/o):  Street:  Postal code/city	Address Further information  H-8 Islamabad  Srteet No. 2 House  44000 islamabad  Pakistan	e number:

Field name	Description	User action and values	Comments
Abbreviation/ Name	IESCO RTC	IESCO RTC	
Address		H-8 Islamabad	
Street	Street No 2		





Postal Code		44000	
City	Islamabad	Islamabad	
Country	Pakistan		
Region		01	Islamabad
Telephone no		051.2288188	
Fax no		051.2288187	

- 7. Enter the abbreviation and full name of the Location.
- 8. Select the address tab.
- 9. The Create Location: Data screen is displayed
- 10. Enter an Address supplement, where relevant.
- 11. Enter the Street Address.
- 12. Enter the house Number.
- 13. Click on Pakistan to display a list of possible entries.
- 14. Enter the region.
- 15. Click on display a list of possible entries.
- 16. Click Save Button.

• The New Location of Training is Created

# Note:

• Use Fiori App "Training and Event Management" for creating new Location.





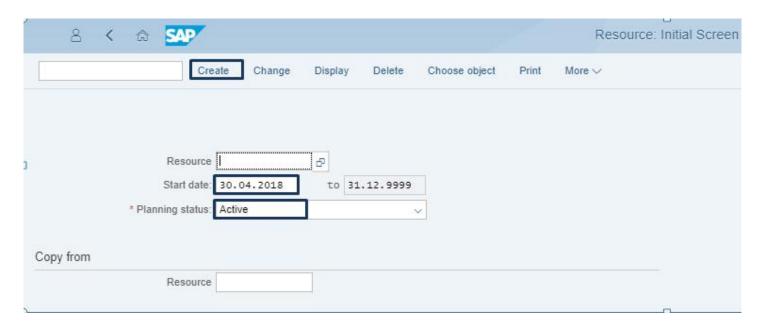
# 1.1.2 Create Resource Types.

- 1. To Create and maintain Resource Types. (Rooms and Other Resource Types).
- 2. The Resource type Initial Screen is displayed
- 3. Enter the Start Date from which this Resource type will be Valid.
- 4. Click on Create button.
- 5. The Create Resource type Data screen is displayed.



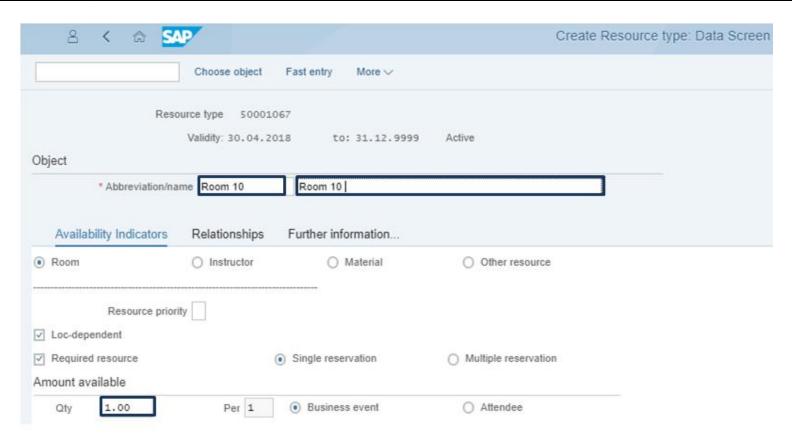












Field name	Description	User action and values	Comments
Abbreviation/Name		Room 10	Room 10
Qty	Quanity	1	

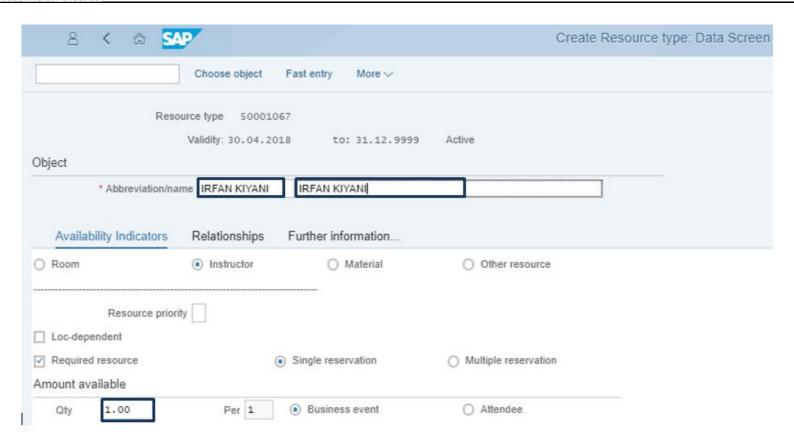




- 6. Enter the abbreviation and full name for the resource type.
- 7. Select the category of the resource type room or Other Resource I.e. Room, Instructor etc.
- 8. To select this indicator, resources of this type are location-dependent.
- 9. Select this option to specify that a resource must be included in the business event planning.
- 10. The amount available is number of resources that are required for the number of a specified unit (attendees, business event) in order to set up a business event.
- 11. Select this field to specify that the resource is to be taken into account during planning and that it can be booked more than once,
- 12. This field only applies when the resource is flagged as required.
- 13. Click save entries.



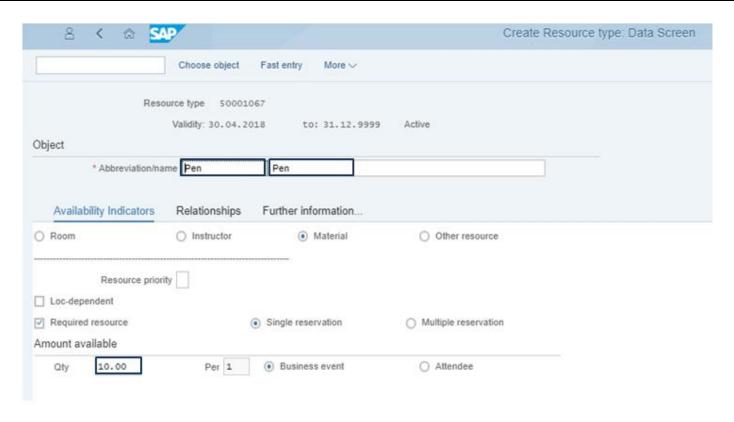




Field name	Description	User action and values	Comments
Abbreviation/Name		Irfan Kiyani	Irfan Kiyani
Qty	Quanity	1	







Field name	Description	User action and values	Comments
Abbreviation/Name		Pen	Pen
Qty	Quanity	10	10







• The New Resource type is Created

# Note:

• Use Fiori App "Training and Event Management" for creating new Resource type.





## 1.1.3 Maintain Resources.

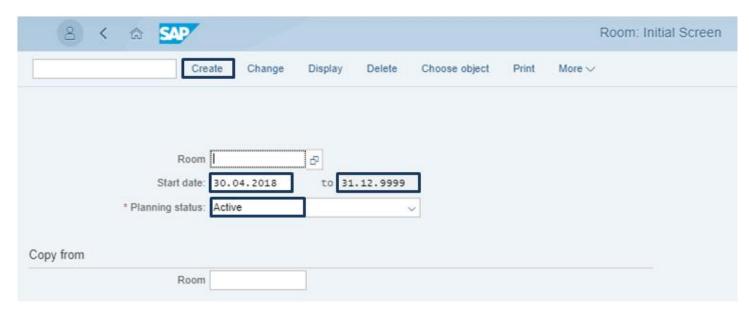
**Create Room**To create the resource room. To enter data for a physical room that exits in the system so that it can later be reserved for events.

- 1. The Room Initial screen is displayed
- 2. Enter the date from which the External instructor will be valid.
- 3. Click on Create Button.
- 4. The Create Room Data Screen is displayed.









Field name	Description	User action and values	Comments
Room		Room	Room
Start Date		30.04.2018	30.04.2018
End Date		31.12.9999	31.12.9999

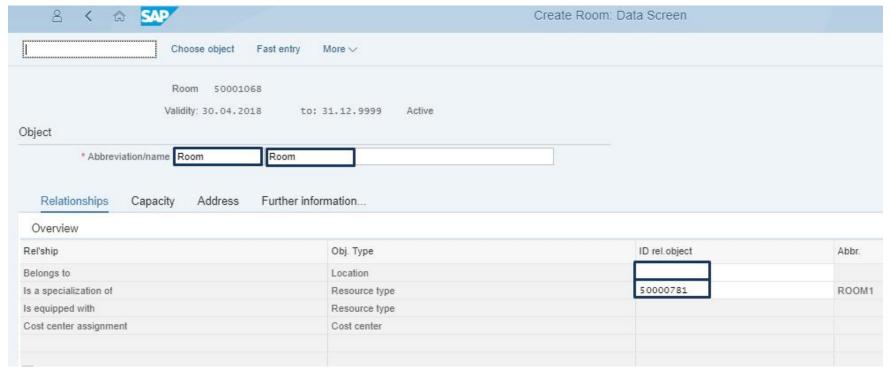




- 5. Enter the abbreviation and full name of the Location
- 6. Select the relevant Location
- 7. Click on display button a list of possible entries.
- 8. Click on Create a relationship with the Resource type.
- 9. The Relationship is equipped with Resource type dialogue box is Displayed.
- 10. Select the relevant Resource type from the Drop down List.
- 11. Enter the number of resources of related resource type with which the room is automatically equipped, e.g. SAP training Room 1 is equipped with 5 personal Computers.
- 12. Click on save button.
- 13. Select the capacity tab to specify the minimum, optimum, and maximum capacity of room. If room is not already maintained this information for the pertinent resource type or if want to override these values.
- 14. The Create room data screen is displayed.
- 15. Enter the minimum/ maximum and Optimum capacity of the room.
- 16. Select the address tab to maintain address information
- 17. Select the relevant Building
- 18. Click on drop down to display a list of possible entries.
- 19. Click on save button.



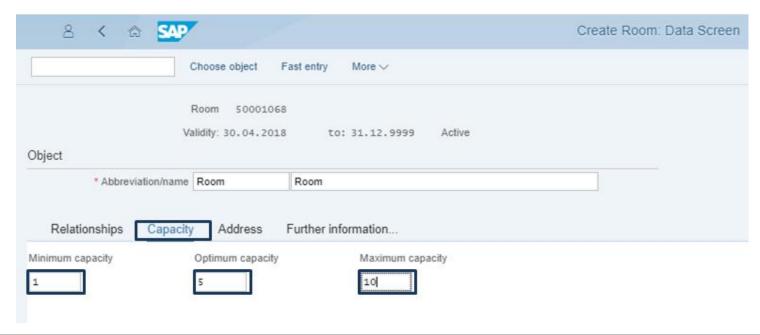




Field name	Description	User action and values	Comments	
Abbreviation/Name		Room	Room	
Is a Specialization of		50000781	Room	
Belong To		50000975	RTC IESCO	







Field name	Description	User action and values	Comments
Abbreviation/Name		Room	Room
Capacity		1	1
Optimum		5	5
Maximum		10	10

• The Resource Type Room is created.

# Note:

• Use Fiori App "Training and Event Management" for Creationg Room.





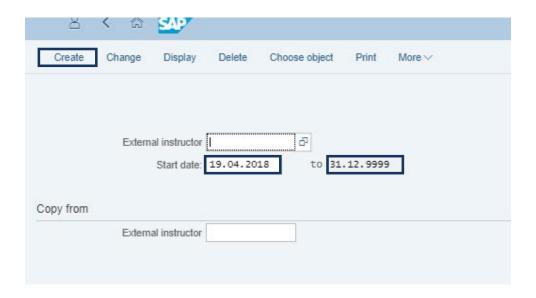
## 1.1.4 Create external instructor

- 1. To create an external instructor
- 2. The external instructor initial screen is displayed.





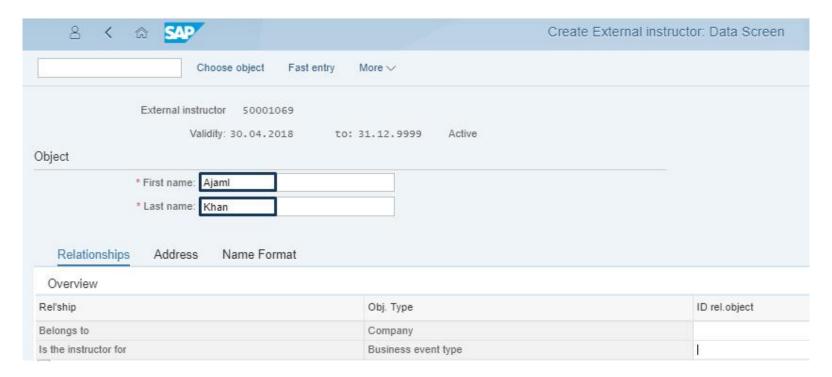




- 3. Enter the date from which the external instructor will be valid.
- 4. Click on create, following screen will appear.







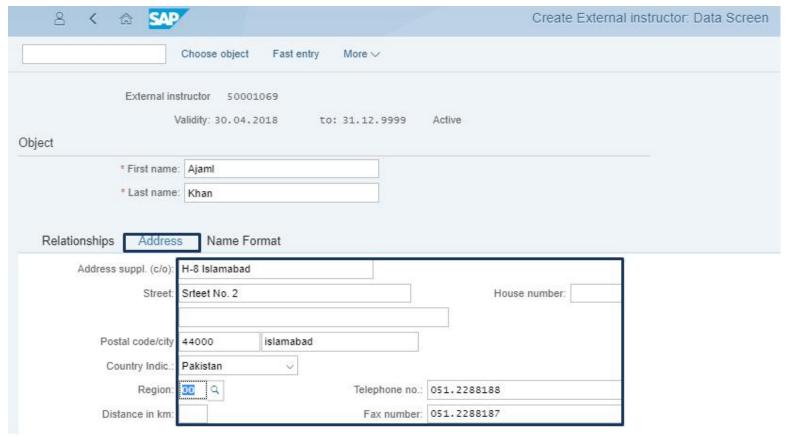
Field name	Description	User action and values	Comments
First Name	Ajmal		
Last Name	Khan		

5. Enter the first and last name of the instructor.





6. Click on Address tab to enter the address of the instructor.



Field name	Description	User action and values	Comments
First Name	Ajmal		





Last Name	Khan	
Address	H-8	
Street	Street No. 2	
Postal code		44000
City	Islamabad	
Country	Pakistan	
Region	Islamabad	Islamabad
Telephone		051.2288188
Fax Number		051.2288187

7. Click on save button to save the entries.

# **Result:**

External Instructor is Created.

# Note:

• Use Fiori App "Training and Event Management" for Creating External Instructor.





## 1.1.5 Maintain other Resources

Create other resources other than rooms and instructor. To create other resources use the following steps:

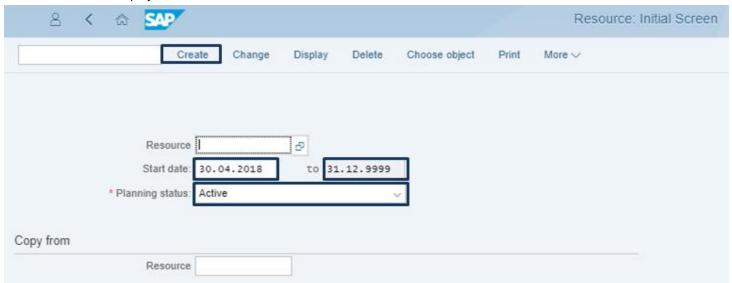
1. Click on other resource tab.







2. The resource initial screen is displayed.



Field name	Description	User action and values	Comments
Start Date		30.04.2018	
End Date		31.12.9999	





- 3. Enter the resource from which the resource will be valid.
- 4. Click on create button.
- 5. The create resource data screen is appeared.
- 6. Enter the abbreviation and full name of the resource.
- 7. Select the relationship from the drop down list in the relationship tab.
- 8. On the capacity tab. enter the capacity required of a resource.







Field name	Description	User action and values	Comments
Is a Specialization of	Resource Type	50000781	Room 1
Belong to		50001082	IESCO RTC

9. Click on enter and save entries.

# **Result:**

• Other Resource is created.

## Note:

• Use Fiori App "Training and Event Management" for Creating Other Resource.

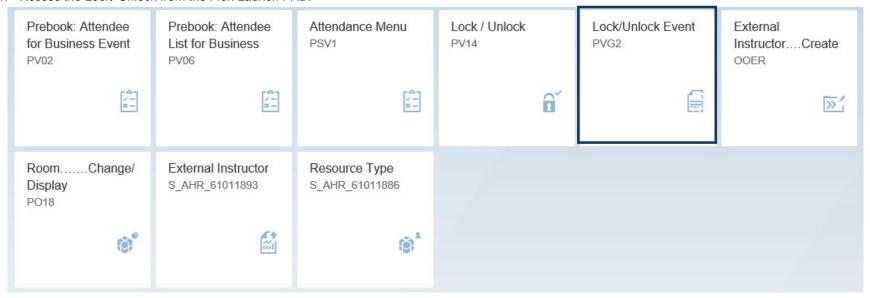




## 1.1.6 Lock/ Unlock Business Event

Lock/ Unlock Business Event allows to temporarily lock the attendance list of a business event to prevent further bookings. Lock business events in either planned or firmly booked status.

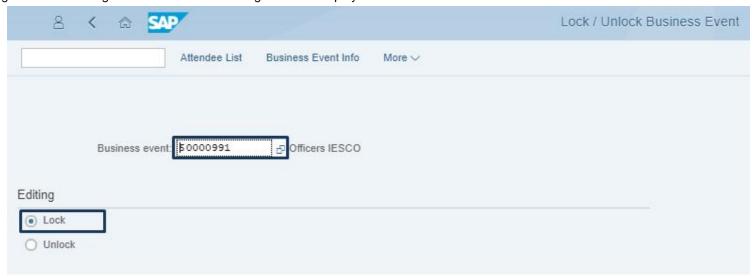
1. Access the Lock/ Unlock from the Fiori Launch PAD.







2. Training and event Management: Master data catalog screen is displayed:



- 3. Click on Lock radio button.
- 4. Save the Entries.

# **Result:**

• Business Event locked.

#### Note:

• Use Fiori App "Training and Event Management" for Locking Business Event.





# 1.1.7 Firmly Book Business Events

Use Firmly Book / Cancel to Firmly book an event, which means:

- 1. Business event in "Planned" status is given and "active" status.
- 2. The system proposes a definitive attendee list. Depending on the number of reservations, attendees on the waiting list are moved up until the optimum capacity toreach.
- 3. The rebooking proposal for existing waiting list booking with the function "Save with Rebooking's" is not applicable some instances since the Prebooking function is also not used.
- 4. Access the Training Catalog from the Fiori Launch PAD.

RoomCreate OORA	Master Data Catalog S_AHR_61011887	Other ResourceChang PO07	Firmly Book / Cancel PV12	Follow Up PV15	Prebook: Attendee for Business Event PV16
	.li. 15	4*4			[2-]
Book: Attendee for Business Event List PV08	Book: Attendee for Business Event PV00	Replace PV03	Cancel Attendance PV04	Rebook Attendance PV01	Book: Attendee List for Business Event PV07
	€	2-2		[2-]	[A-







Field name	Description	User action and values	Comments
Business Event	Resource Type	50000781	Room 1
Belong to		50001082	IESCO RTC

• Business Event is firmly booked.

#### Note:

• Use Fiori App "Training and Event Management" for firmly booking a Business Event.





## 1.1.8 Cancel Business Events

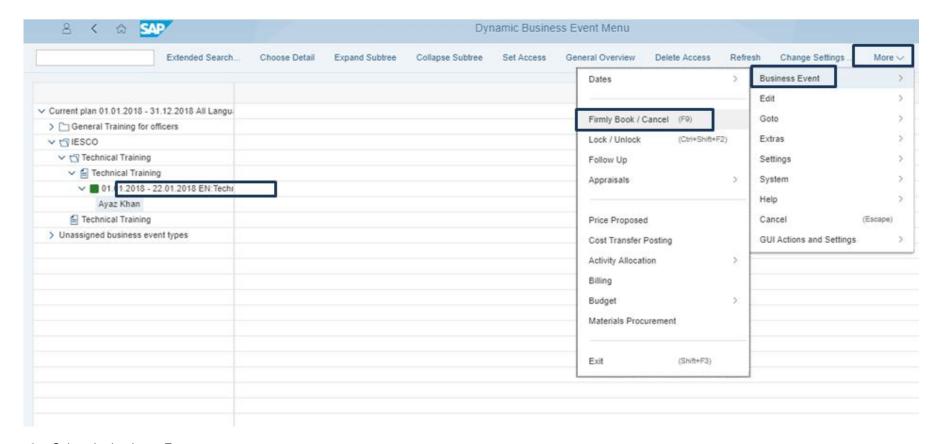
1. Access the Business event group App from the Fiori Launch PAD.



- 2. Firmly Book/ Cancel to cancel and event, which means:
  - · Reserved Resources are released again.
  - Rebook attendees for other events or cancel their attendances after cancelled the business event. The system display suitable alternatives where applicable.
  - Canceling a business event is irrevocable and cannot be undone.







- 3. Select the business Event.
- 4. Select the "Cancel Event" Indicator.
- 5. Click on the "Data Screen" Icon.
- 6. The System will allow to rebook attendees into a future business event.
- 7. Save cancellation of business event.





Business Event canceled.

#### Note:

• Use Fiori App "Training and Event Management" for Canceling Business Event.

# 1.1.9 Create new business event group

Business event group is a general Training group in which different training types are created. To create a business event group use the following steps.

1. Access the Master Data Catalog App from the Fiori Launch PAD.



2. Training and event Management: Master data catalog screen is displayed:



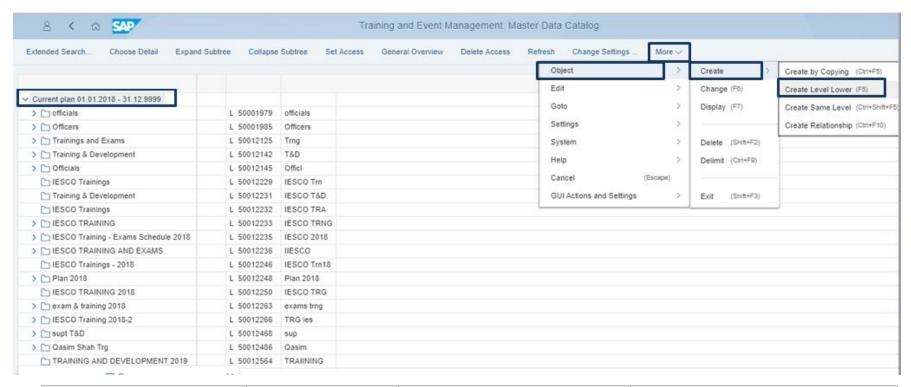


A ← A SAP	Training a	ind Event Mana	gement: Master [	ata Catalog
Extended Search Choose Detail Expand Sub	tree Collapse Subtree	Set Access	General Overview	Delete Acces
<ul> <li>✓ Current plan 01.01.2018 - 31.12.9999</li> <li>➤ ☐ officials</li> </ul>	L 5000197	'9 officials		
> 🗀 Officers	L 5000198	5 Officers		
> 🗀 Trainings and Exams	L 5001212	5 Trng		
> 🗀 Training & Development	L 5001214	2 T&D		
> 🗀 Officials	L 5001214	15 Offici		
☐ IESCO Trainings	L 5001222	9 IESCO Trn		
Training & Development	L 5001223	1 IESCO T&D		
☐ IESCO Trainings	L 5001223	2 IESCO TRA		
> DIESCO TRAINING	L 5001223	3 IESCO TRNG		
> [] IESCO Training - Exams Schedule 2018	L 5001223	35 IESCO 2018		
> DIESCO TRAINING AND EXAMS	L 5001223	6 IIESCO		
☐ IESCO Trainings - 2018	L 5001224	6 IESCO Trn18		
> Plan 2018	L 5001224	8 Plan 2018		

- Select the current plan heading.
   Select object then click More → Object → Create.





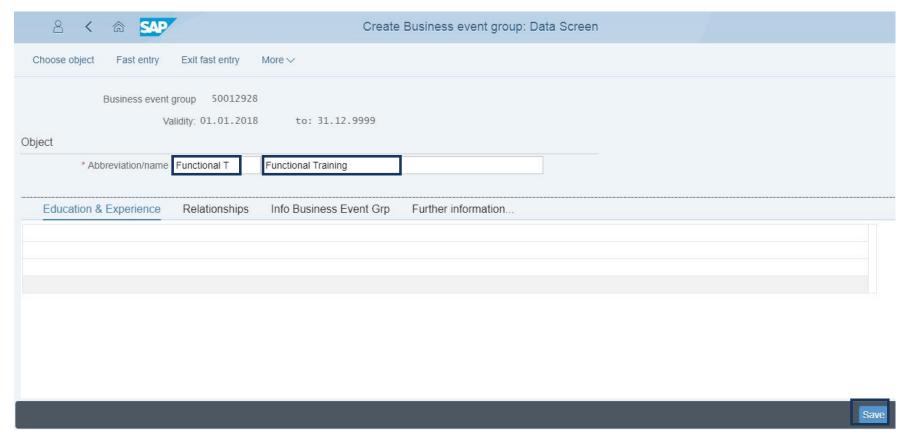


Field name	Description	User action and values	Comments
IESCO	IESCO		
Object			
Create	Click Create Button		
Create Level Lower	Level Lower		

- 5. Click Create Level Lower.
- 6. The create business event group data screen is displayed.







7. Enter abbreviation and full name of the business event group.

Field name	Description	User action and values	Comments
Abbreviation/ Name	Functional T		
Description/ Name	Functional Training		
Validity Start Date	01.01.2018		
Validity End Date	31.12.9999		





- Click save to save entries.
- 9. Business event group is created.

#### **Result:**

· Business Event Group is Created.

#### Note:

• Use Fiori App "Training and Event Management" for Creating Business Event Group.

# 1.1.10 Create new business event type

Business event type represents the actual training. To create a business event type use the following steps.

1. Access the Master Data Catalog App from the Fiori Launch PAD.







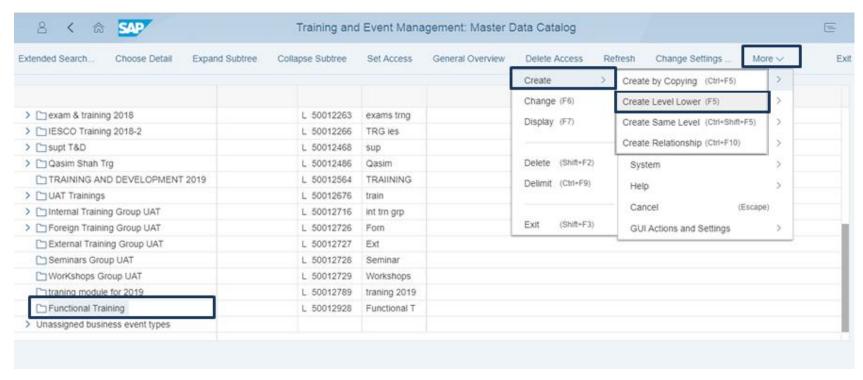
2. Training and event Management: Master data catalog screen is displayed:

≗ <b>⟨</b> ⋒ <b>SAP</b>		Training and	l Event Mana	gement: Master [	Data Catalog			
Extended Search Choose Detail Expand S	ubtree	Collapse Subtree	Set Access	General Overview	Delete Access	Refresh	Change Settings	More \
> ac exam & training 2018		L 50012263	exams trng					
> 🗀 IESCO Training 2018-2		L 50012266	TRG ies					
> 🗀 supt T&D		L 50012468	sup					
> 🗀 Qasim Shah Trg		L 50012486	Qasim					
TRAINING AND DEVELOPMENT 2019		L 50012564	TRAIINING					
> 🗀 UAT Trainings		L 50012676	train					
> Internal Training Group UAT		L 50012716	int trn grp					
> Foreign Training Group UAT		L 50012726	Forn					
External Training Group UAT		L 50012727	Ext					
Seminars Group UAT		L 50012728	Seminar					
☐ WorKshops Group UAT		L 50012729	Workshops					
↑ traning module for 2019		L 50012789	traning 2019					
☐ Functional Training		L 50012928	Functional T					
> Unassigned business event types								

3. Select the business event group "Functional Training" and go to menu "More".



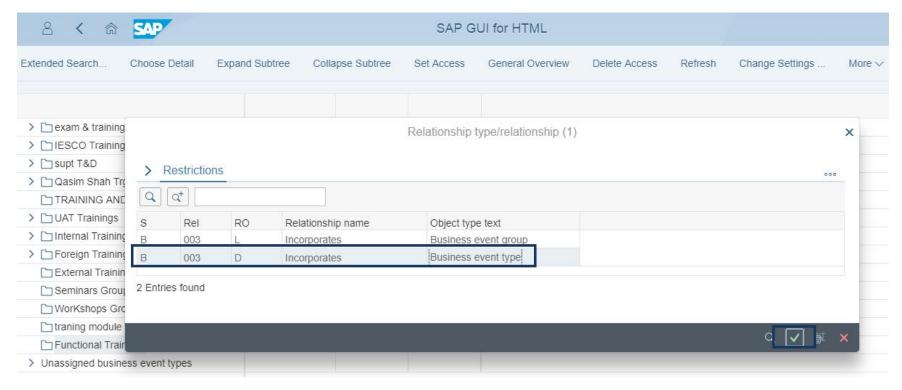




10. Select object then click More → Object → Create.



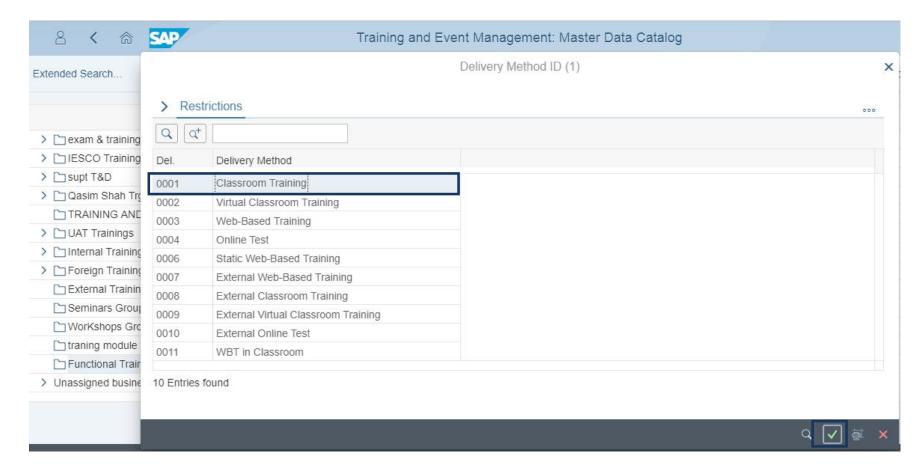




4. The following screen will appear. Select Business event type and click ok button.



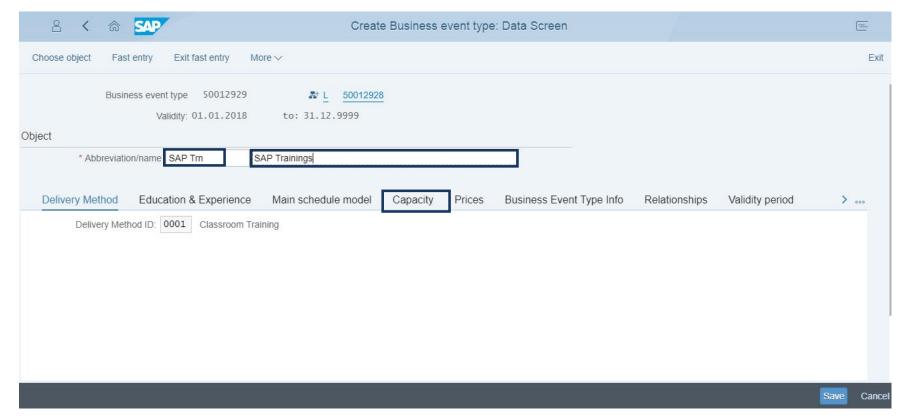




5. Select type of training i.e. Classroom training and click ok button.







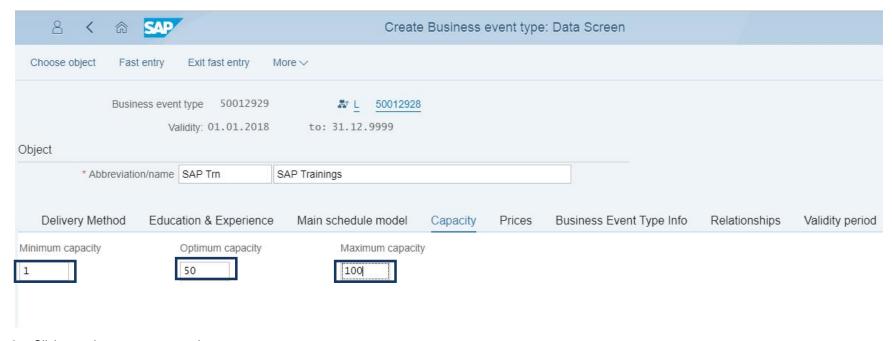
6. Enter abbreviation and full name of the business event type and click on Capacity tab.

Field name	Description	User action and values	Comments
Abbreviation/ Name	SAP Trn		
Description/ Name	SAP Trainings		
Validity Start Date	01.01.2018		
Validity End Date	31.12.9999		

7. On Capacity Tab enter the minimum, optimum and maximum capacity.







8. Click save button to save entries.



9. Business event type "SAP Trainings" is Created.

## **Result:**

• Business Event type created.

#### Note:

• Use Fiori App "Training and Event Management" for creating Business Event type.





### 1.1.11 Create Business events

Business event is the actual date on which the training will be held. On business event then book nominees. Use the following steps to create a business event.

1. Access the Business event Group from the Fiori Launch PAD.



2. The Dynamic business event Menu screen will display.



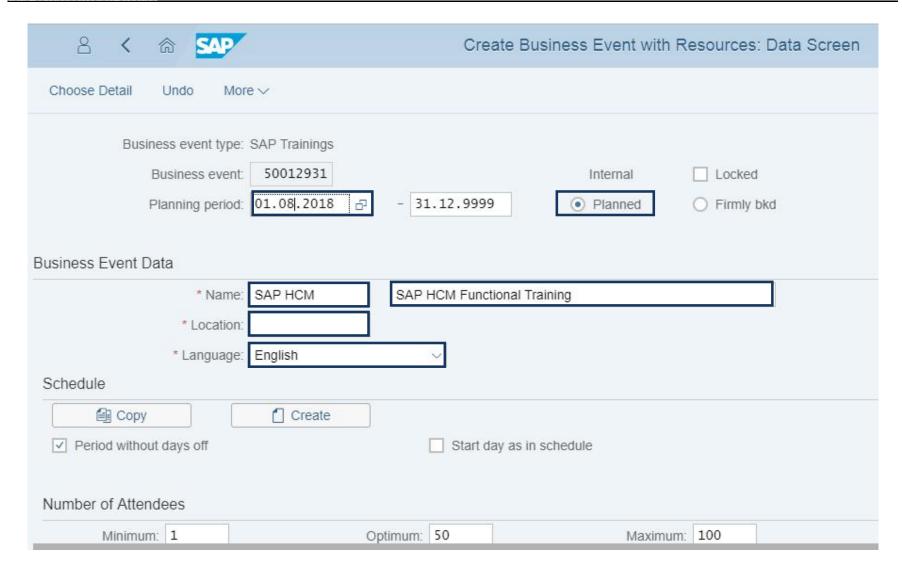


xtended Search Choose Detail Expand S	ubtroo Colle	apse Subtree	Set Access	General Ove	on/iow Dolot	Access	Refresh	Change Settings	More
xtended Search Choose Detail Expand S	ublice Con	apse Subtree	DEL MCCESS	General Ove	ciview Delete	ALLESS	Reliesii	Change Settings	WOTE
> Training & Development				L 50012142	T&D				
> [in Officials				L 50012145	Offici				
> LIESCO TRAINING				L 50012233	IESCO TRNG				
> [] IESCO Training - Exams Schedule 2018				L 50012235	IESCO 2018				
> LIESCO TRAINING AND EXAMS				L 50012236	IIESCO				
> 🗀 Plan 2018				L 50012248	Plan 2018				
> 🗀 exam & training 2018				L 50012263	exams trng				
> 🗀 IESCO Training 2018-2				L 50012266	TRG ies				
> 🗀 supt T&D				L 50012468	sup				
Casim Shah Trg				L 50012486	Qasim				
> 🗀 UAT Trainings				L 50012676	train				
> 🗀 Internal Training Group UAT				L 50012716	int trn grp				
> 🗀 Foreign Training Group UAT				L 50012726	Forn				
✓ ☑ Functional Training				L 50012928	Functional T				
SAP Trainings				D 50012929	SAP Trn				

3. Select the "SAP Trainings" Business Event Type and click on "More" → Business Event → Dates → Create with Resources.





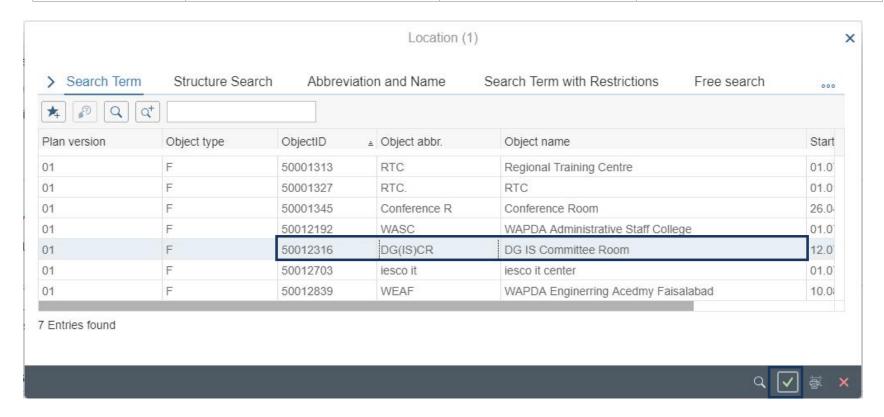


4. Enter abbreviation and full name of the business event, Enter Start Date, Select Planned option, Select Language and click on Location Search.





Field name	Description	User action and values	Comments
Abbreviation/ Name	SAP HCM - 1		
Description/ Name	SAP HCM Functional Training - 1		
Language	English		
Validity Start Date	01.08.2018		
Validity End Date	31.12.9999		







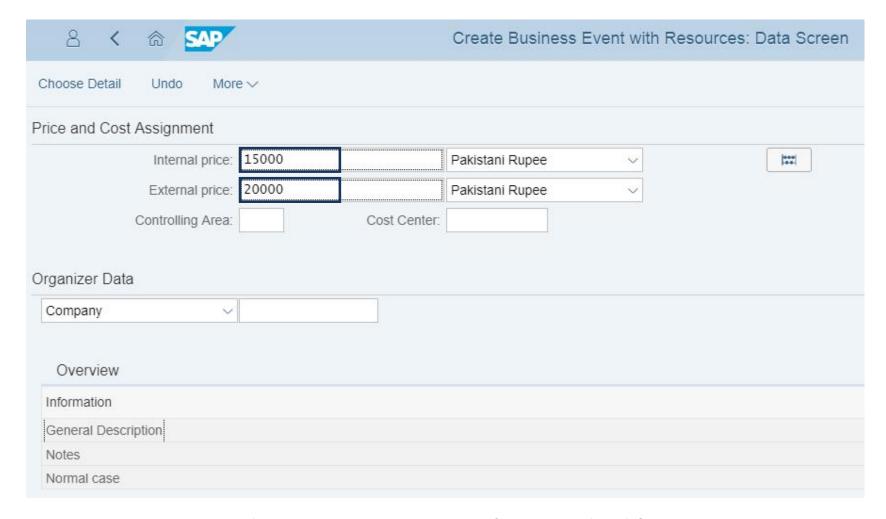
3 Duration/hours	
3	
rt day   • Undefined   O Mon   Tue   O Wed   Thu   Fri   Sat   O	Sun

6. Enter Days and Duration and click on "Transfer" button.

Transfer Cancel







- 7. Enter Internal price and External price of the event with currency type and click on "Create" button in front of "General Description".
- 8. Click save button to save entries.
- 9. Business event date is created.





## Result:

Business Event Date Created.

### Note:

• Use Fiori App "Training and Event Management" for Creating Business Event Date.

### 1.1.12 Book Attendance

In this step nominees for the training held are booked. Use the following steps to book an attendee for a business event/Training.

1. Access the Attendance Menu from the Fiori Launch PAD.



2. The following screen will display.



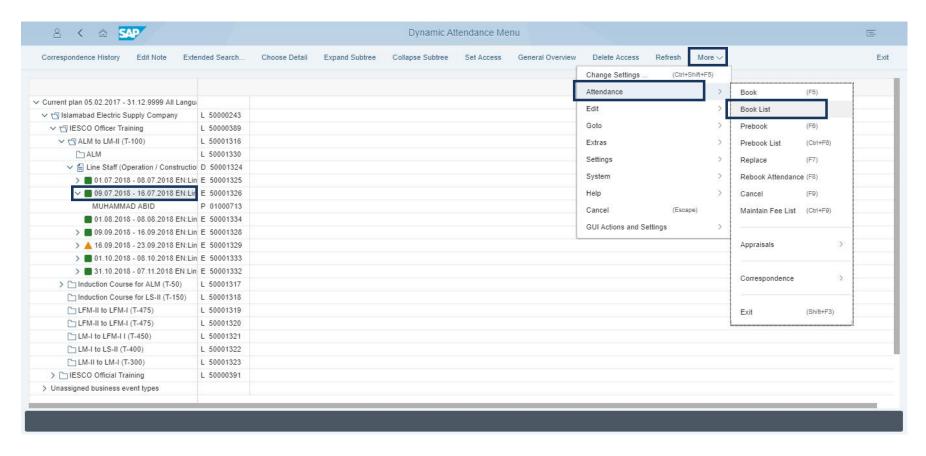




3. Select the Training click more, and then book attendance.



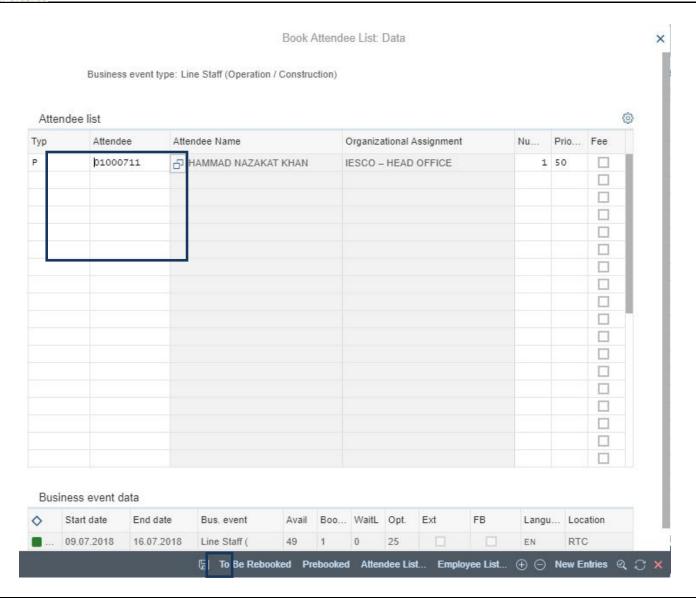




4. On next screen enter the personnel number of employee and click save.











- 5. Nominee for the training is now booked.6. A list of employees for an event using the book List can also be booked.
- 7. Save the Entry.

## **Result:**

Attendance is booked.

## Note:

• Use Fiori App "Training and Event Management" for Attendance booking.





### 1.1.13 Cancel Attendance

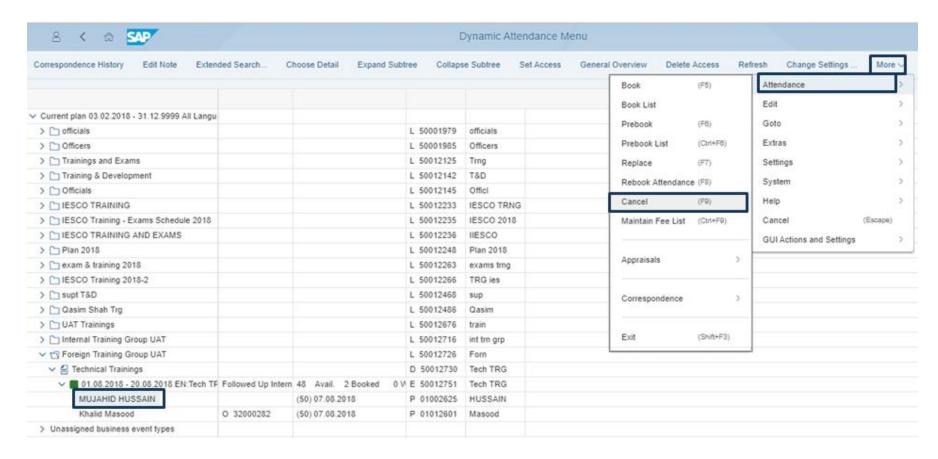
1. Access the Cancel Attendance App from the Fiori Launch PAD.



2. The following screen will display



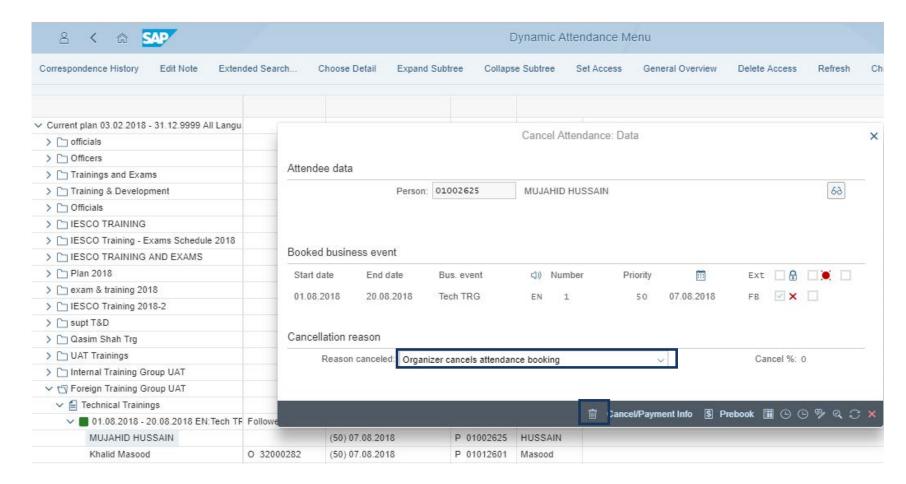




- 3. Cancel Attendance allows to cancel booking with any Priority.
- 4. Cancellation reasons are specified which is then used to levy cancellation fees.
- 5. Move candidates up from the waiting list to fill the places that become available due to cancellations.







# **Result:**

Attendance is canceled.

#### Note:

• Use Fiori App "Training and Event Management" for Canceling Attendance.





### 1.1.14 Rebook Attendance

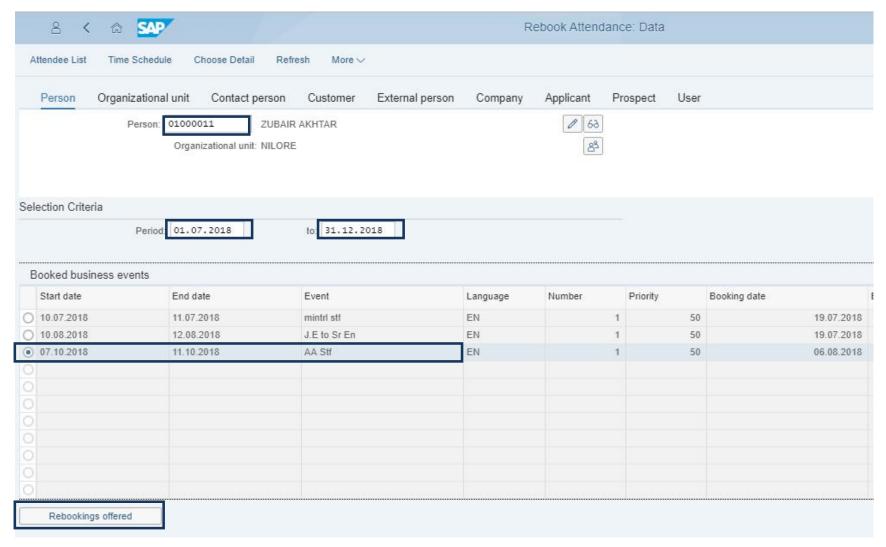
1. Access the Attendance Menu App from the Fiori Launch PAD.



- 2. Rebook attendance allows to create a rebooking if an attendee booked for a business event want to change the date of the booking. This involves creating a new booking for the new event date for the same event type. The original booking is automatically deleted.
- 3. Rebooking can be made with any booking priority.



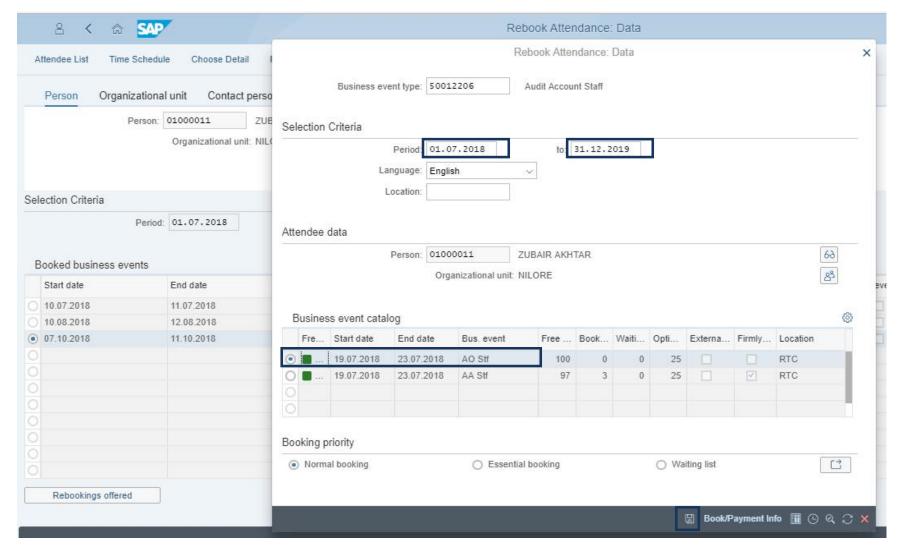




4. Select the Person, start/to dates and booked business events from the list. Click on "Re-bookings offered" button and following screen will display.



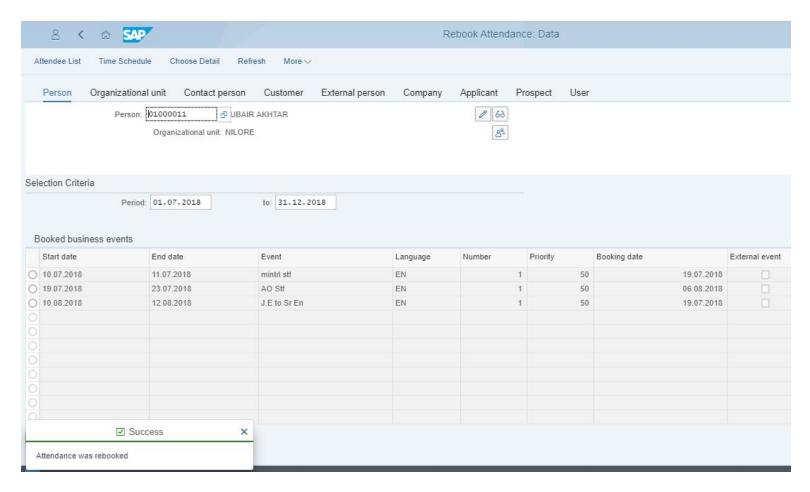




5. Select the period start/to dates, business event from catalog to which person will be rebooked and click on save button. Following screen will display.







# **Result:**

• Attendee is rebooked to a new business event of the same business event type.

### Note:

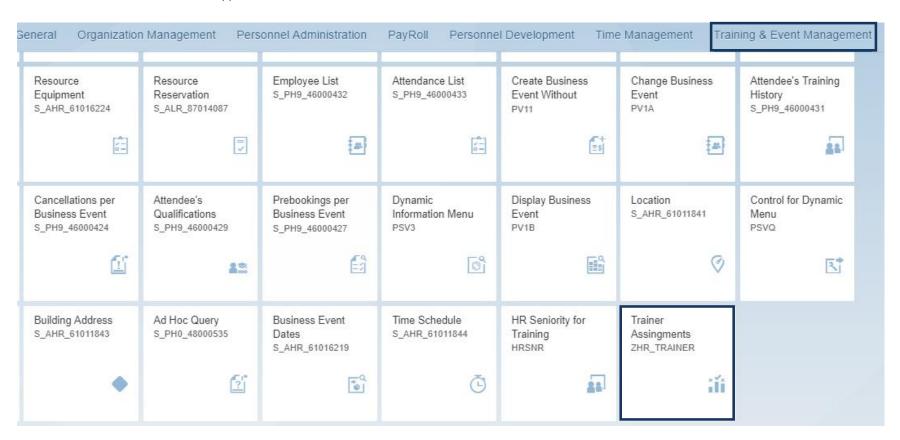
• Use Fiori App "Training and Event Management" for Rebooking Attendance.





# 1.1.15 Trainer Assignment

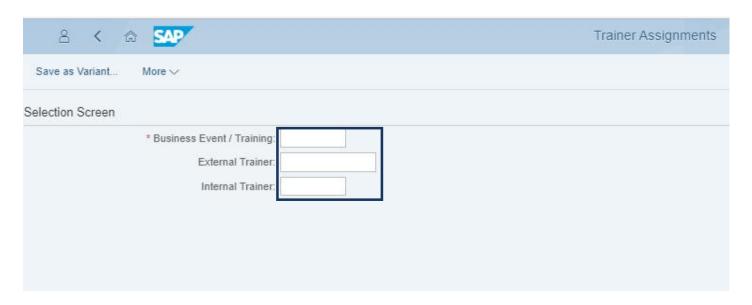
1. Access the Rebook Attendance App from the Fiori Launch PAD.



2. Trainers can be assigned internally and externally as per requirement. Following screen will display.



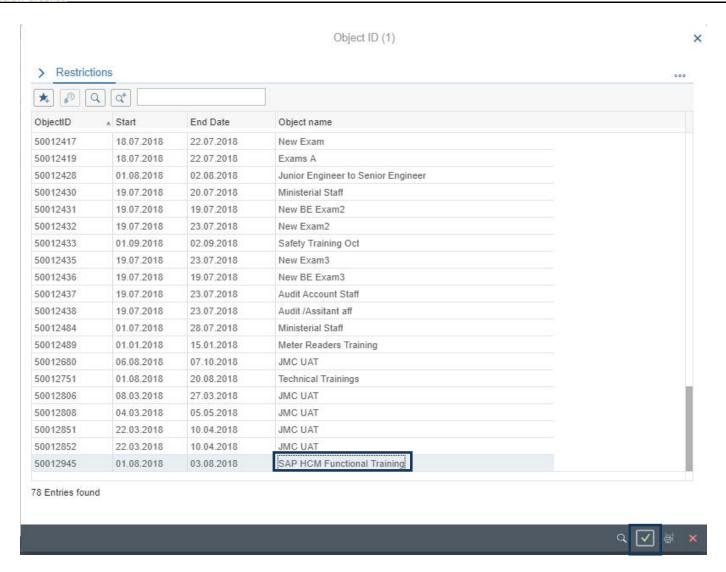




3. Select the relevant Training and Trainers from attached lists. It depends upon the requirement but at least one trainer must be selected from External/Internal list to execute the process. Following screen will display.



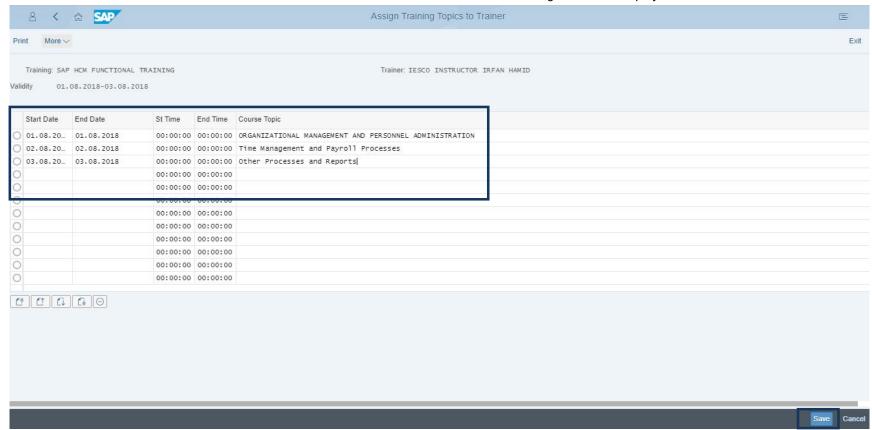








4. Select and enter External Trainer from the available list and click on "Execute" button. Following screen will display.



- 5. Select dates and enter course topics. Click on "Save" button.
- 6. Similarly, internal trainer with course topics can be assigned through this process.

## **Result:**

• Trainers are assigned to the relevant training.

## Note:





• Use Fiori App "Training and Event Management" for Rebooking Attendance.