



# ISLAMABAD ELECTRIC SUPPLY COMPANY

No: 43765-81 /IESCO/T&D/Trg-21

Dated: 30 / 10 / 2025

Project Director (CO) IESCO, Islamabad  
All SEs (Operation) under IESCO, Islamabad

Subject: **ANNUAL TRAINING SCHEDULE FOR THE YEAR – 2026 (JAN-DEC)**

Annual Schedule of Training for the year-2026 (Jan-Dec) in respect of CTCs working under your administrative control on prescribed format duly approved by competent authority i.e. DG (HR) IESCO, Islamabad is sent herewith for information & necessary action please.

**Please read the following instructions for strict compliance:**

1. Construction Directorate/Construction Divisions will send their ALMs, LM-IIs & LM-Is directly to respective CTCs as per their training schedule.
2. As per the instructions & guidance of CEO IESCO, Effective Safety Training for LM-IIs/ LM-Is of (operation & Construction) S-110 has been designed with the objective of strengthening workplace safety culture, create awareness about fundamental issues / lacking, minimizing risks and ensuring compliance with regulatory standards.
  - a. This training is mandatory for every LM-I and LM-II of all formations to undergo S-110 training upto September-2026 which will be supervised by Director (Safety) IESCO Islamabad to ensure standardized delivery of course contents with focus on practical exercises.
  - b. After completion of every training, Director (Safety) will also take demonstration about learning from the trainees individually.
  - c. The participation of nominees in S-110 training is **Mandatory**. Any nominee failed to join the said training; strict disciplinary action shall be initiated against the concerned SDO / Supervisor as per Rules / SoP.
3. Due to non-availability of commercial staff at CTCs, services of dedicated MRSS, Commercial Assistants/Commercial Supdts. of concerned circles is required as Guest Speakers for delivering lectures regarding billing / commercial related topics to MRs and MRS-IIs Refresher courses for getting desired results (i.e. to enhance professional /practical skills of trainees).
4. The nomination of guest speakers will be made by concerned SE operation and remuneration charges as guest speaker may also be allowed to Rs. 1200/- with the analogy of RTC and previous practice in vogue.



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5. Principal/Incharge CTCs are directed to intimate all training activities to the Principal / Addl. Director RTC and undersigned as well.
6. All the training activities will be checked and monitored closely & if any discrepancy found will be reported to competent authority accordingly.

**DA /** ATS-2026 (CTCs)

  
**Dy. Director (Training)**  
IESCO Islamabad

**Copy to:**

1. Principal / Addl. Director RTC IESCO, Islamabad.
2. Dy. Director (MIS) IESCO Islamabad, please upload the same on IESCO website.
3. APS to DG (HR) IESCO, Islamabad.
4. All Principals /Incharge CTCs under IESCO, Islamabad.
5. Master File.