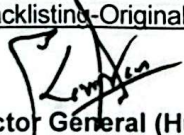


REQUEST FOR PROPOSAL - USING EPADS

1. Islamabad Electric Supply Company (IESCO) is a leading Power Distribution Company endeavoring to provide electric supply services to approx. 4.0 million valued consumers.
2. IESCO intends to hire registered firms/ JV Partners/ Consortiums for providing Human Resource/ Manpower (Skilled, Un-Skilled Labour) initially 550 and upto maximum of 1600 on need basis, through this advertisement.
3. Only eligible and reputable firm(s) with demonstrable, proven capability of undertaking, managing and providing Human Resource (Skilled, Un-Skilled Labour) as under, can submit Request for Proposal (RFP):
 - a. Minimum of 3 years of proven experience in providing and managing Human Resources/Manpower
 - b. Registration copy of NTN, GST, PST, Income Tax (Active Tax payer), SECP, EOBI and social security.
 - c. JV Partners/ Consortiums agreement must be attached with submitted E-Bid.
 - d. The Firms/JV Partners/ Consortiums must demonstrate positive Net Worth.
 - e. All pending litigation, arbitration or other material events impacting the net worth and/or liquidity of the Firms/JV Partners/ Consortiums, if any, shall be treated as resolved against the Firms/JV Partners/ Consortiums and so shall in total not represent more than 50% (percent) of the Firms/JV Partners/ Consortiums net worth calculated as the difference between total assets and total liabilities.
4. Only E-bids are accepted. All the interested Firms/JV Partners/ Consortiums are advised to apply through **E-Pak Acquisition & Disposal System (E-PADS)** portal online <http://www.eprocure.gov.pk> on or before **26.09.2025 at 1100 Hours**.
5. A complete set of RFP/Bidding Document can be downloaded by interested Firms/JV Partners/Consortiums from E-PADS. Interested Firms/JV Partners/ Consortiums are directed to upload all the mandatory documents mentioned in the RFP/Bidding Document on EPADS portal.
6. This advertisement is also available on Public Procurement Regulatory Authority (PPRA) website of www.ppra.org.pk & IESCO website of www.iesco.com.pk
7. The RFP will be based upon **single stage, two envelop procedure "Technical Proposal" & "Financial Proposal"** as prescribed under Public Procurement Rules 2004, e-Pak Procurement Regulations, 2023 and any Regulations, Regulatory Guides, Procurement Guidelines or Instructions issued by the PPRA (from time to time), **and is open to all eligible registered Firms/JV Partners/ Consortiums on EPADS.**
8. RFP shall be accompanied with Bid Security amounting to **Rs. 07 Million-** in favor of CEO IESCO, valid for 28 days beyond bid validity. The bid shall be valid for 150 days. Original instrument of Bid Security (in sealed envelope) must be submitted on the date and time of opening of Bids to undersigned, and a scanned copy must be attached to the Technical Proposal in the Bid and submitted on E-PADS. No Bid will be considered if bid security in the shape of pay order /bank draft/CDR is not attached with the tender/E-Bids.
9. **"Technical Proposal" & "Financial Proposal"** shall be submitted latest by **11:00 AM on 26th September, 2025**. Technical Proposal will be opened on same day at **1130 Hrs**. Financial proposal shall remain unopened. Financial proposal shall be opened of those Firms/JV Partners/ Consortiums who successfully meet minimum passing technical score.
10. Manual or conditional bid shall not be accepted.
11. IESCO reserves the right to accept or reject all proposals at any time according to PPRA Rules 33(1).
12. In case of fake/false information/documents uploaded by the Firms/JV Partners/Consortium on E-PADS, IESCO mechanism for blacklisting of supply/ contractor/consultant /manufacturer shall prevail during bidding and contract execution period <https://iesco.com.pk/images/downloads/Final-SOP-for-Blacklisting-Original-27-12-2019.pdf>


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