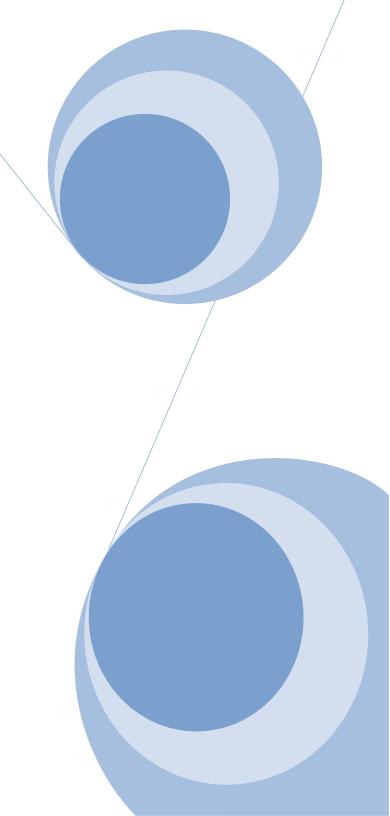
Revised Book of Fina Powers of IESCO 2018

Approved by Board of Directors IESCO





Sr. No	Description		Page No.
1.	Section-I	Jurisdiction of the chief executive officer	4
2.	Section-II	Administrative approval and technical sanction of works	5
3.	Section-III	Administrative approval and technical sanction of tools and plants/purchase of vehicle	8
4.	Section-IV	Powers for fixation of reserve stock limit	11
5.	Section-V	Execution Of Works & Purchase Of Store Materials, Instruments, Tools And Plants And Issuance Of Variation Orders	12
6.	Section-VI	Local purchase	19
7.	Section-VII	Administration of consulting services	22
8.	Section-VIII	Powers for re-appropriation of funds within the approved budget allocation of scheme or project	25
9.	Section-IX	Creation and abolition of posts	26
10.	Section-X	Contingent expenditure	28
11.	Section-XI	Disposal of property	33
12.	Section-XII	Powers for payments under court orders, refund of deposits, rectification of errors or mistakes etc, in electricity bills, suspension of recovery of electricity dues, recovery of electricity dues by installments, waiver of surcharge levied due to non-payment or part payment of electricity bills, extension in due date of payment of electricity bills, write-off of	36



Sr. No	Description		Page No.
		irrecoverable electricity dues and waiver of audit objections and write-off of other irrecoverable amounts etc	
13.	Section-XIII	Powers for advances to employees	40
14.	Section-XIV	Powers for hospitals/dispensaries	41
15.	Section-XV	Miscellaneous powers	42
16.	Section-XVI	Purchase & repair of computers and related equipment and entering into maintenance agreement	51
17.	Section-XVII	Compensation damages to crops, trees and other property	52
		GSC (PMU PORTION)	
18.	Section-II	Administrative approval and technical sanction of works	53
19.	Section-III	Administrative approval and technical sanction of tools and plants/purchase of vehicle	57
20.	Section-V	Execution of works & purchase of store materials, instruments, tools and plants and issuance of variation orders	61
21.	Section-VI	Local purchase	70
22.	Section-XVI	Purchase & repair of computers and related equipment and entering into maintenance agreement	73
23.	Section-XVII	Compensation damages to crops, trees and other property	74

SECTION-I

JURISDICTION OF THE CHIEF EXECUTIVE OFFICER

- All powers of a license e for the purpose of NEPRA Act, 1997
- Prepare of five year plans for the utilization of Power Resources
- Processing of PSDP and arrangements for local and foreign loans
- Annual Budget and Revised Estimates
- Monitoring of Project Implementation
- Monitoring of Operational Plans
- Cases involving departure from the approved Annual Development Program/ Operation Budget through BoD
- Cases involving important policy decisions for departure from the established policy through BoD.

SECTION-II

ADMINISTRATIVE APPROVAL AND TECHINCAL SANCTION OF WORKS

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO)
2.1.1	Administrative Approval of works	• BOD	Full Powers
		Chief Executive OfficerTechnical, Operation Director,	Rs. 40 Million Rs. 12 Million
		Chief Engineer/Sr. Manager	Rs. 06 Million Rs. 04 Million
		Managers/SEs & equivalentXEN & equivalent	Rs. 02 Million

Notes

- 1- No administrative approval will be required where PC-I Performa stands already approved with sufficient details of components of the work included in the project. Where however sufficient details of components of the work have not been given in the approved PC-I Performa, formal approval of the BOD concerned shall be obtained.
- 2- Where residential accommodation stands standardized, the scale of accommodation shall not be exceeded without prior approval of the BOD. The standard design of residential buildings may however be modified by Chief Executive Officer concerned to suit local conditions where considered necessary.
- 3- Administrative Approval for constructing a residential building required for the personal use of competent authority shall be accorded by the next higher authority.

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO)
2.1.2	Technical Sanction of Works	Chief Executive Officer	Full Powers
		Technical, Operation Director	Rs. 20 Million
		Chief Engineer/Sr. Manager	Rs. 10 Million
		Managers/SEs & equivalent	Rs. 08 Million
		XEN & equivalent	Rs. 04 Million

Notes

- 1- Where consultants have been engaged for a work, technical sanction shall be accorded by the competent authority in consultation with the consultants. In case of a disagreement between the consultants and the competent authority, technical sanction by the next higher authority shall be required.
- 2- If technical sanction involves excess of more than 15 percent over the amount for which a work has been administratively approved or may be deemed to have been approved prior revised administrative approval of the competent authority shall be required.

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO)
2.2.1	Administrative Approval of ordinary repairs to buildings	Chief Executive Officer	Full Powers
		Technical, Operation Director	Rs. 06 Million
		Chief Engineer/Sr. Manager	Rs. 03 Million
		 Managers/SEs & equivalent 	Rs. 03 Million
		XEN & equivalent	Rs. 02 Million

1- The above powers are not to exceed the following percentages of capital cost as assessed on account of ordinary repairs to both permanent and temporary non-residential and residential buildings:-

Type of building		Permanent Building	Temporary Buildings
a)	Non-residential	1 ½ % in a year	3% in a year
b)	Residential	2% in a year	4% in a year

The above percentages may be increased by:-

- a) 800% in the case of building works completed before 1968
- b) 600% in the case of building works completed between 1968 and 1987
- c) 300 % in the case of building works completed after 1987 and up to the end of 1992
- d) 200% in the case of building works completed after 1992 and up to end of the 1997
- e) 100% in the case of building works completed after 1997 and up to end of the 2008
- 2- The above powers shall not be exercised in case of hired buildings

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO)
2.2.2	Technical Sanction of ordinary repairs to buildings	Technical, Operation Director	Full Powers
		Chief Engineer/Sr. Manager	Rs. 10 Million
		Managers/SEs & equivalent	Rs. 06 Million
		XEN & equivalent	Rs. 04 Million

Note:-

The above powers are meant for the single building and not for all buildings in the whole colony

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO)
2.3.1	Administrative Approval of Special repairs to buildings	 Chief Executive Officer Technical, Operation Director Chief Engineer/Sr. Manager Managers/SEs & equivalent XEN & equivalent 	Full Powers Rs. 10 Million Rs. 05 Million Rs. 04 Million Rs. 03 Million
2.3.2	Technical Sanction of Special repairs to buildings	 Technical, Operation Director Chief Engineer Managers/SEs & equivalent XEN & equivalent 	Full Powers Rs.15 Million Rs.10 Million Rs. 06 Million

- 1- Where Special Repairs are required to be carried out to a residential building which is in occupation of competent authority approval of next higher authority shall be necessary.
- 2- The term "Special Repair" means such occasional repairs as become necessary from time to time and which may have been carried out between times of periodical repairs like renewals of roofs, renewals of damaged floor, doors and windows

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO)
2.4.1	Administrative Approval of Deposit works	Chief Executive Officer	Full Powers
		Technical, Operation Director	Full Powers
		Chief Engineer/Sr. Manager	Rs. 15 Million
		Managers/SEs & equivalent	Rs. 10 Million
		XEN & equivalent	Rs. 02 Million
2.4.2	Technical Sanction of Deposit Works after obtaining	Technical, Operation Director	Full Powers
	Admin Approval	Chief Engineer/Sr. Manager	Rs. 15 Million
		Managers/SEs & equivalent	Rs. 10 Million
		XEN & equivalent	Rs. 02 Million

- 1- Deposit works shall be under taken only after getting full amount of sanctioned work estimate deposited with the Company, with an under taking from the depositor to meet any variation.
- 2- The term "Deposit Work" used in this section has the same meaning as assigned to it in Paragraph 4 (14) of the Central Public Works Account Code.
- 3- Company works executed through some other Government /Semi Government agencies including agencies such as PTCL shall be treated as deposit work.

SECTION-III

ADMINISTRATIVE APPROVAL AND TECHNICAL SANCTION OF TOOLS AND PLANTS/PURCHASE OF VEHICLE

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO)
3.1.1	Administrative Approval of Tools & Plants	 Chief Executive Officer Technical, Finance, HR/Admin, Operation Director Chief Engineer Managers/SEs & equivalent XEN/Deputy Manager 	Full Powers Rs. 04 Million Rs. 02 Million Rs. 02 Million Rs. 01 Million
3.1.2	Technical Sanction of Tools & Plants	 Technical, Finance, HR/Admin, Operation Director Chief Engineer Managers/SEs & equivalent XEN/Deputy Manager 	Full Powers Rs. 05 Million Rs. 03 Million Rs. 01 Million
3.2.1	Administrative Approval of Repairs / over-hauling of Tools and Plants & Light Machinery	 Chief Executive Officer Technical, Finance, HR/Admin, Operation Director Chief Engineer Managers/SEs & equivalent XEN/equivalent SDOs/ROs 	Full Powers Rs. 04 Million Rs. 02 Million Rs. 02 Million Rs. 50,000 Rs. 10,000
3.2.2	Technical Sanction of Repairs / over-hauling of Tools and Plants & Light Machinery	 Chief Executive Officer Technical, Finance, HR/Admin, Operation Director Chief Engineer Managers/SEs & equivalent XEN/equivalent SDOs/ROs 	Full Powers Rs. 04 Million Rs. 02 Million Rs. 02 Million Rs. 50,000 Rs. 10,000
3.2.3	Administrative Approval of Repair / overhauling of all type of vehicles	 Chief Executive Officer Technical, Finance, HR/Admin Director Chief Engineer Managers/SEs & equivalent XEN/equivalent SDO & equivalent 	Full Powers Rs. 0.2 Million Rs. 0.1 Million Rs. 40,000 Rs. 20,000 Rs. 10,000
3.2.4	Technical Sanction of Repair / overhauling of all type of vehicles	 Chief Executive Officer Technical, Finance, HR/Admin Director Chief Engineer 	Full Powers Rs. 0.2 Million Rs. 0.1 Million

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO)
		Managers/SEs & equivalent	Rs. 40,000
		XEN/equivalent	Rs. 20,000
		SDO & equivalent	Rs. 10,000
3.3.1	Administrative Approval of Vehicles/Purchase of	BOD	Full Powers
	standardized cars, standardized utility vehicles such as	Chief Executive Officer	Rs. 10 Million Per case
	Trucks including fabrication of body Single/Twin Cab	Admin Director	Rs. 05 Million per case
	pick-ups, jeeps, tractors and trailers subject to vetting		·
	by Finance Director		

Notes

- 1- Purchase of vehicles shall be regulated strictly in accordance with the following instructions subject to further instructions issued from time to time.
- i) Purchase of vehicles of all type will henceforth be made on standardized basis. These powers will not be delegated.
- ii) Quotations will be invited directly from the organizations dealing with local manufacturing and sale of vehicles or from their sub-offices, whenever they exist and not from any local dealers, authorized Agents, etc.
- iii) Only the following types of vehicles will be purchased
- a) Cars (800-1300)
- b) Jeeps (4x4)
- c) Pick-up/Vans (4x2)
- d) Trucks/Buses
- e) Tractors
- f) Motor Cycles up to 125 CC
- iv) These orders will also be applicable to vehicles purchased for/by Pakistani Consultants
- v) Prior approval of BOD should be obtained if any other type of vehicle not included in Para-3.3.1 above is intended to be purchased
- 2- Advance payment for purchase of vehicles may be made to Government controlled production units in accordance with the rules and procedure approved.

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO)
3.3.2	Technical Sanction of Vehicles/Purchase of standardized cars, standardized utility vehicles such as		Full Powers Rs. 10 Million
	Trucks including fabrication of body single/twin cab		Rs. 06 Million
	pick-ups, jeeps, tractors and trailers subject to vetting by Finance Director	ManagerDv. Manager	Rs. 03 Million Rs. 01 Million
3.4.1	Hiring of special Tool and Plants Tractors and Trailers	Chief Executive Officer	Full Powers
		Technical, Operation Director	Rs. 0.1 Million Rs. 50,000

•	•	Chief Engineer	Rs. 40,000
	•	Managers/SEs & equivalent	Rs. 20,000
•	•	XEN & equivalent	

- 1- The repairs shall as for as possible be done in Regional Workshops/Central Workshop at GSO/TSG/integral Workshops. If not, a certificate to the effect that repairs could not be done in the said workshop shall be given stating/recording reasons thereof which may include capability, capacity and availability of spare parts/raw material. Such certificate with explanatory details including cost of repairs shall be submitted to the respective General Managers and the Central Workshop at Regional Workshop for scrutiny, future planning and progressive elimination of dependence on private/public workshop.
- 2- Subject to note (1) above, work orders shall be placed only on such public/private organizations/firms/workshops/repair shops as are considered to be most reliable ones and also stand on the approved list of Chief Engineers/Project Directors concerned. The formality of calling quotations may be dispensed with only in case of unforeseen able damage to the T&P, vehicles or machinery or where there is only one approved organization/firm/workshop/repair shop at the particular station or place and the competition of rates is neither possible nor considered necessary.
- 3- The cost of repairs/overhauling of T&P, vehicles and machinery shall be governed by the general rule that it must not exceed 60% of their replacement value
- 4- In case of manufacture/repair of machinery or parts, CEOIESCO shall if interest of IESCO so requires, be empowered to make advance payment of 50% of the total value of the order against a Bank Guarantee and the balance 50% only on receiving delivery of the manufacture/repaired machinery parts in accordance with the prescribed standardized/specification and their testing. The advance payment for manufacture or repair orders on Government and Semi-Government Organizations may be 100 percent as aforesaid. Advance payment shall be regulated in accordance with the procedure approved.

SECTION-IV

POWERS FOR FIXATION OF RESERVE STOCK LIMIT

Sr. #	Nature of powers	Co	mpetent Authority	Revised Monetary Limit (IESCO / GSC)
4.1	Fixation of reserve stock limit	•	Chief Executive Officer	Full Powers
		•	Technical Director	Full Powers
		•	Chief Engineer	Full Powers
		•	Managers /SEs	Full Powers

SECTION-V

EXECUTION OF WORKS & PURCHASE OF STORE MATERIALS, INSTRUMENTS, TOOLS AND PLANTS AND ISSUANCE OF VARIATION ORDERS

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO)
5.1	Acceptance of tenders for construction, maintenance and repair works and also for supply of bricks, sand and bajri	 BOD Chief Executive Officer Technical Director Chief Engineer/Sr. Manager SEs/Managers XEN /equivalent 	Full Powers Rs. 20 Million Rs. 10 Million Rs. 05 Million Rs. 04 Million Rs. 01 Million
5.2	Acceptance of tenders for purchase of material/equipments and tools& Plants for annual requirement as well as for immediate incorporation in works (Including Government Levies)	 BOD Chief Executive Officer Technical Director Chief Engineer /Sr. Manager Material Management Manager Inventory Control 	Full Powers Rs. 100 Million Rs. 10 Million Rs. 05 Million Rs. 04 Million

Notes:-

1- Purchase of centralized materials and common use material listed in part I,II of Annexure A will be made for placing them in Warehouses.

ANNEXURE-"A"

Part-I Power Wing centralized materials. List of store material (Centralized item)

Sr. # Description of Store Materials Grid Station Materials

- 1- Powers Transformers
- 2- Circuit Breaker
- 3- Current Transformer/Transformers CTs
- 4- Bus Isolators and Line Isolators
- 5- Lighting Arrestors
- 6- Potential Transformer/C.C.V.Ts

- 7- Steel Gantries / Masts
- 8- Control Panels
- 9- Relay, AC/DC and recording Panels
- 10- Grid Station Hardware
- 11- Tension Strings with Insulators
- 12- Suspension Strings Assembly with Insulators
- 13- Earth wire Tension Assembly
- 14- A.L Conductors
- 15- Earth wire
- 16- 11 KV post Isolators with Clumps
- 17- Battery 110V/220V
- 18- Battery Charger
- 19- Station Auxiliary Panels
- 20- 11 KV Switchgear Panel
- 21- Station Auxiliary Transformers
- 22- Post Insulators
- 23- Fuse Insulators
- 24- Auto Re-closers
- 25- Power Capacitor/ Capacitor Racks
- 26- Capacitors Panel including Neutral CTs
- 27- P.L.C equipments
- 28- Grounding Conductors
- 29- Control Cables and Power Cables
- 30- Outdoor Termination Kit for Power Cables
- 31- Indoor Termination Kit for Power Cables
- 32- Tubular Pole
- 33- Connectors and Clumps

Transmission Line Materials

- 34- Towers
- 35- Steel Poles
- 36- Conductors (ASC, ACSR, AASC)

- 37- Earth Wire
- 38- Insulators
- 39- T/L Hardware
- 40- S.B Dampers
- 41- Space Dampers
- 42- Grounding Rods
- 43- Copper Wire for Grounding

Part-II Common use Centralized materials

List of store materials (Common use items)

I- Hardware and Structural Steel

- 1- Steel M.S Angler, Joints channels tees, flats, etc
- 2- M.S sheets GI Sheets asbestos sheets
- 3- G.I Wire, Barber Wire, Binding Wire, (Except for Power Transformer & Distribution)

II- Building Materials

- 1- Paints, Varnishes, Enamels, Oils, Sprits, wood preservatives
- 2- Timber including ballies and bamboos
- 3- Bitumen and asphaltic compounds
- 4- Cement all kinds

III- <u>Tentage Equipments</u>

- 1- Chouldaries, Tents. Shamianas
- 2- Tarpaulins

IV- Office Equipments

- 1- Photo Copier
- 2- Quarterly oiling/cleaning of Typewriters and duplicating machines
- 3- Office and Domestic Furniture

V- Fuel & Gases

1- Fuels (Other than Oil & Gas for Power Station), lubricants, greases, minerals oil products and by products)

VI- Workshop Equipments & Stores

- 1- Workshop machinery
- 2- Welding Equipments
- 3- Electrodes
- 4- Tyres & Tubes
- 5- Automotive Batteries

VII- Hospital Equipments

- 1- Hospital Equipments & instruments
- 2- Drugs & Medicines

VIII- Papers, Stationery & Printing Machinery

- 1- Papers all sorts
- 2- Envelops all size and other office Drawing stationery articles of general use
- 3- File covers and boards of all sorts
- 4- Inks of all sorts
- 5- Printing machinery, spares, and their accessories and their components and printing press materials of all sorts

IX- Pipes

- 1- GI Pipes and fittings
- 2- CI Pipes and fitting
- 3- PVC pipes and fittings
- 4- MS pipes and fittings

X- <u>Miscellaneous</u>

- 1- Electric Bulbs
- 2- Fans, Fluorescent Tubes and accessories
- 3- Films and Chemicals
- 4- Fiber glass
- XI- Gunny Bags, Cotton Bags and wooden Boxes
- XII- Drawing and Surveying instruments each costing more than Rs. 10,000
- XIII- Tools and plants, machinery, each item costing more than Rs. 10,000
- XIV- Vehicles (Motorcycles all types and Jeeps, Vans, Cars, Buses & Trucks)

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO)
5.3	Acceptance of tenders for purchase of	BOD	Full Powers
	imported/proprietary items (including Government	Chief Executive Officer	Rs. 20 Million
	Levies)	Technical Director	Rs. 10 Million
		Chief Engineer	Rs. 05Million

Conditions:-

In order to ensure transparency in tendering procedure for spare parts and other items of proprietary nature, following steps shall be taken:-

- 1- GM/CE in-charge shall prepare a shortlist of manufacturers who shall be invited to submit tenders
- 2- A post qualification criterion shall be laid down and advised to the manufacturers.
- 3- Evaluation of lowest responsive tender shall be made on the basis of post qualification.

4-

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO)
5.4	Award of Contract/Work Orders for Works Against	Chief Executive Officer	Rs. 04 Million in each case and Max.
	Limited Inquiry in Emergency Situation.		Rs. 20 Million in a year
	Note:-	Technical Director	Rs. 02 Million in each case and Max.
	While exercising Powers under this Section a copy of		Rs. 10 Million in a year
	the Work /Purchase order shall be made to the next	Chief Engineer	Rs. 0.2 Million in each case and Max.
	higher officer giving details of the emergency	ŭ	Rs. 10 Million in a year
		SEs/Manager/Manager Construction	Rs. 01 Million in each case subject to
		3	maximum of Rs. 04 Million in a year

- 1- Tenders should be called by officers competent to accept tenders or by their authorized officers.
- 2- The situation of emergency shall be recorded on the contract/enquiry under intimation to the next higher authority.

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO)
5.5	Variation / Change orders in original contract/work order	• BOD	Full Powers
		Chief Executive Officer	Up to maximum of 25% of the total amount of the original contract price.
		Technical Director	Up to 20%
		Chief Engineer	Up to 10%
		 Manager/SEs or equivalent 	Up to 05%

Aggregate amount of all variation orders approved shall include the amount approved by Subordinate offices

CONDITIONS:-

- 1- The lowest tender for works shall normally be accepted subject to the condition that the bid does not exceed the administrative approval by more than 15 % (percent)
- 2- Prior approval of the next higher authority shall be necessary in the following cases:-
- A) Where the bid received exceeds by more than 15 percent of the approved cost of the work/Administrative Approval.
- B) Where it is proposed not to accept the lowest technically acceptable and responsive tender and it is intended to accept a tender other than the lowest.
- C) Where only one or two tenders have been received and it is intended to place order on the only tenderers or on the lower of the two tenders.
- 3- Notwithstanding the conditions (2) above, Chief Executive Officer shall be competent to take decision in any of the four cases enumerated there-under at (b), (c), above only under intimation to next higher authority.
- 4- The authorities competent to accept tenders in accordance with this delegation may also accept in connection there with securities and execute and sign contract agreement on behalf of the Company. Where, however, standard forms of contract are not used, prior concurrence of the IESCO BOD and the Legal Advisor, IESCO shall be necessary for entering into contract agreement on un-standard forms.
- 5- Repeat order for works/suppliers may be placed by the competent authority on the basis of already accepted rates on the same firm with whom order has already been placed, provided:-
- a) The value of repeat order is less than 50% of the value of original order or Rs. 15 lacs whichever is less and
- b) The repeat order is placed within one year of the original order.
- 6- In case the materials to be purchased from Government controlled production units, the requirements as to obtaining of tenders and quotations and as to making of enquiries etc shall be treated as waived and all competent authorities shall have powers to do so freely, subject to availability of necessary funds and administrative approval and technical sanction of the competent authority. If insisted by the production units aforesaid, the payment for purchase of
- 7- Vehicles, cement and other Government controlled materials may be made in advance, subject to the availability of necessary funds, administrative approval and technical sanction of the competent authority in each case. The advance payment shall be regulated in accordance with the terms and conditions approved by the Company.
- 8- Tenders for purchase of locally manufactured materials shall be issued to prequalified manufacturers only.
- 9- All material to be purchased shall be subject to inspection in accordance with the procedures laid down by the Company from time to time
- 10- Work order for works without calling quotations shall not be given without prior approval of the next higher authority. However, Chief Executive Officer may take decision in such cases themselves.
- 11- The variation/change order(s) in contracts/work orders shall be issued strictly in accordance with the procedure prescribed by the Company in this behalf.
- 12- All tenders and purchase orders shall ordinarily be issued in accordance with the detailed instructions and on the forms, prescribed in IESCO purchase procedure as amended from time to time. In case of purchase of materials of proprietary nature such spares for Power House machinery and equipment, air-

- conditioning plants etc. Chief Executive Officer shall, if interest of the Company so require, have the powers to amend or delete such standard clauses of the purchase order form as are un-acceptable to the suppliers of such materials.
- 13- Each competent authority shall maintain a register recording there in the details of the sanctioned issued against various items under Sub-Section 5.4 & 5.4.1 so as to ensure that the annual ceilings of maximum amounts are not exceeded. This register shall be considered as "auditable documents"
- 14- Rate contract shall be executed by Chief Executive Officer on annual basis for common use items as far as possible.
- 15- The power of Project Director Construction to accept tenders for constructions, maintenance and repair work and also for supply of bricks, sand and bajri will be subject to the following conditions:-
- i) Administrative approval of the competent authority must be obtained before calling tenders for construction and maintenance work or supply of material etc.
- ii) Tenders will be issued after obtaining approval of the next higher authority.
- Tender documents will be issued only to those contractors who are borne on the approved list of other Discos/ NTDC/WAPDA or of the regional office or project concerned.
- Single tender will not be accepted even with the approval of the next higher authority. Such case shall be brought to the notice of the Chief Engine/General Manager concerned who will give thorough consideration to the case and make recommendations for acceptance or otherwise of the proposal to the Chief Executive Officer IESCO. Each Deputy Manager and Manager will tender monthly return so as to reach the Chief Engineer/General Manager concerned by the 5th of the month following that to which pertains showing full particulars of all the contracts awarded by them during the month under report. The General Manager / Chief Engineer concerned will carry out necessary scrutiny and comment on anything unusual, suggesting suitable remedial measures therefore or initiating disciplinary action against the officer concerned where called for. The monthly return shall be in the form appended as Annex "A"

Mandah,	for the constant
Monthly return of contracts awarded by	/ for the month of

- 1- Sr. No 2- Name of work 3- Cost of work 4- Amount of Administrative Approval with date 5- Administrative sanction with date by CE or one up
- 6- Amount of Technical Sanction 7- Date of Tender opening with amount of the lowest tender 8- Acceptance of tender with date and percentage allowed on sanctioned estimate 9- For items rate contracts give percentages of tendered rate above/below the current schedule or rates separately 10- Name of successful contractor and with whom enlisted with Region No 11- Total No of tenders issued 12- Total No of tenders received 13- Remarks

The monthly reports concerning award of contracts by the Deputy Managers should be sent to respective Chief Engineer / General Managers who in turn should scrutinize the awards and submit their recommendations along with the result of their scrutiny to the concerned Chief Executive Officer where considered necessary.

SECTION-VI

LOCAL PURCHASE

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO)
6.1	Acceptance of quotations for local purchase of stores, instruments, tools and plants for immediate incorporation in works. Copy of PO shall be made to the next higher officer giving details of emergency for items of Annexure "A" & Annexure "B"	Chief Executive Officer	Rs. 02 Million at a time & Max: Rs. 15 Million in a year
		Technical /Operation Director	Rs. 01 Million at a time & Max: Rs. 10 Million in a year
		Chief Engineer Material Management	Rs. 0.5 Million at a time and Max: Rs. 05 Million in a year
		Manager Inventory Control/SEs & equivalent	Rs. 0.2 Million at a time and Max: Rs. 02 Million in a year
		XENs & equivalent	Rs. 0.02 Million at a time and Max: Rs. 0.2 Million in a year
6.2	Local purchase of stores, instruments, tools and plants without inviting quotations required for immediate incorporation in works to meet an emergency. Copy of	Chief Executive Officer	Rs. 0.2 Million at a time & Max: Rs. 02 Million in a year
	PO shall be made to the next higher officer given details of emergency	Technical /Operation Director	Rs. 0.1 Million at a time & Max: Rs. 01 Million in a year
		Chief Engineer Material Management	Rs. 0.05 Million at a time and Max: Rs. 0.5 Million in a year
		Manager Inventory Control/SEs & equivalent	Rs. 0.04 Million at a time and Max: Rs. 01 Million in a year
		XENs & equivalent	Rs. 0.02 Million at a time & Max: Rs. 0.1 Million in a year

ANNEXURE- "A"

- 1- All items other than listed in Part-I & II of Annexure "A" to Section-V.
- 2- All items listed in Part-II of Annexure "A" to Section-V provided:

- a) No rate contract has been issued by Competent authority for the items to be purchased or
- b) If a rate contract has been placed by Competent Authority but the supplier cannot supply the material within 30 days from the date of issuance of Purchase Order
- 3- If rate contract exist, the financial power of next higher authority may be used

ANNEXURE- "B"

- 1- Stay rods and anchors
- 2- Danger Plates
- 3- Phase plates
- 4- Nuts & bolts
- 5- Name plates
- 6- Seasol /Manila rope (Off size)
- 7- Steel rope (Off size)

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO)
6.3	Special powers for local purchase of stores, instruments, tools and plants (Other than proprietary, imported items) and spare parts for air-conditioning plants including training aids, AC, Multimedia, T.V sets, electronic equipments not mentioned above and two way communication systems	 Chief Executive Officer Technical/HR/Admin/Operation, Finance Director 	Rs. 02 Million at a time & Rs. 20 Million in a year Rs. 01 Million at a time & Max: Rs. 10 Million in a year Rs. 0.2 Million at a time & Max: Rs. 02 Million in a year Rs. 0.2 Million at a time & Max: Rs. 1.5
		XENs and equivalent	Million in a year Rs. 0.02 Million at a time & Max: Rs. 0.2 Million in a year
6.4	Local purchase of tyres and tubes for immediate use but when no rate contract exists	 Chief Executive Officer Technical/HR/Admin/Operation, Finance Director Chief Engineer Manages/SEs & Equivalent XENs & Equivalent 	Rs. 0.4 Million Rs. 0.2 Million Rs. 0.1 Million Rs. 0.1 Million Rs. 0.04 Million

CONDITIONS:-

1- Prior approval of the next higher authority shall be necessary in the following cases;-

- A- Where it is proposed not to accept the lowest technically acceptable and responsive tenders/quotations, and it is intended to accept a tender other than the lowest.
- B- Where only one or two tender/quotations have been received and it is intended to place order on the only tender /bidder or on the lower of the two tenderers/bidders
- 2- The local purchase of tyres & Tubes shall normally be made from manufacturers or by the stockiest as per their approved price list.
- 3- Repeat order may be placed by the competent authority on the basis of already accepted rates on the same firm with whom an order has already been placed provided:-
- a) The value of repeat order is less than 50% of the value of original order.
- b) Repeat order is placed within six months of the original order.
- 4- All materials to be purchased shall be subject to inspection in accordance with the procedures laid down from time to time
- 5- Work order for works without calling quotations shall not be given without prior approval of the next higher authority. However,, General Managers and Chief Engineers may take decision in such cases themselves.
- 6- The term of local purchase for the purpose of this section means the purchase of decentralized items of materials, measuring and testing instruments and tools and plants listed in Annexure "A" & Annexure "B" to this section whether required for stock purposes to meet annual requirement or for immediate incorporation in works in emergency or otherwise but in either case such purchase does not involve any payment in foreign exchange. In addition to the above terms, local purchase would include stores, plants and tools which:-
- i) Are not procured centrally
- ii) Even if ordinarily procured or stocked centrally or not available with the central store and cannot be arrange in time by the central procurement agency.
- iii) are not covered by rate contract or price agreement
- iv) are not required for immediate incorporation in works or for immediate use
- v) It is considered expedient in the interest of the Company to procure without calling for quotations (if total price is below, specified limits or after calling for limited quotations again within specified limits) but without public tenders and the purchase of such items is confined to what would suffice for the period of emergency and until arrangement can be made for after their regular purchase.
- 7- Purchase of materials through limited tenders/quotations or without inviting tenders/quotations shall be resorted to only in cases of unforeseeable work of emergent nature to be certified by the purchasing authority or where the items to be purchased are of propriety character and competition in the market is not considered necessary and purchases be made from the contractors/suppliers registered with Sales Tax Department.

SECTION-VII

ADMINISTRATION OF CONSULTING SERVICES

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
7.1	Foreign Consultants (In association with or without local consultants)		
	Short listing (with or without association with local consultants)	Chief executive Officer	Full Powers
	b) Short listing of financial proposals exceeding Rs. Two million (2,000,000)	• BOD	Full Powers
	c) Acceptance approval of financial proposal	Chief Executive Officer	Rs. 04 Million
	d) Extension of time in consultancy services	Chief Executive Officer	Up to 1/4th of the original contract period but not exceeding one year
	e) Variation in consultancy cost estimate Within schedule time	Chief Executive Officer	Up to 15% of original agreed cost
	For extended period	Chief Executive Officer	One year cost of services
	f) Inter adjustment in Man months between various disciplines of direct cost at site	Chief Executive Officer	Full Powers (Provided within the agreed total man-months and value of cost)
	g) Utilization of approved contingencies provision	Tech: /Finance /HR &Admin, Operation Director	Full Powers

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
7.2	Local Consultants Local consultants (in associated with or without other local consultants)		
	 a) Short listing b) Tech: Selection of consultants c) Acceptance / approval of cost of consultancy services exceeding Rs. Two Million (Rs. 2,000,000/-) 	 Tech: Finance, HR/Admin, Operation Director Chief Executive Officer BOD 	Full Powers Full Powers
	d) Acceptance / approval of cost of consultancy services	Chief Executive Officer	Rs. 04 Million
	e) Extension of time in consultancy services	Chief executive Officer	Up to 1/4th of schedule completion time but not exceeding one year
	f) Variation in consultancy cost estimates		
	Within schedule completion time For extended period g) Approval to comply /replace expatriate employees of consultants h) Inter-adjustment in Man months between various disciplines of direct cost at site &	 BOD BOD Chief Executive Officer Chief Executive Officer 	Full Powers Full Powers Full Powers Full Powers (Provided within the agreed total manmonths and value of cost)
	Approval to employees/replace employees consultant/staff Within approved rates of contract At rates in excess of approved rates	Chief Executive OfficerChief Executive Officer	Full Powers Up to 20% excess

- 1- The following items shall be subject to approval by the BOD
 - i) Technical proposal of foreign consultants with or without association with local consultants
 - ii) Establishment of local consultant in the panel of approved local consultants
 - iii) Financial proposal of local consultants exceeding 04 million
 - iv) Increase/decrease in the existing scope of services of a consultant
- 2- Chief Executive Officer Disco shall have powers for reasons to be recorded to select and engage local consultants without undertaking normal selection procedure.

SECTION-VIII

POWERS FOR RE-APPROPRIATION OF FUNDS WITHIN THE APPROVED BUDGET ALLOCATION OF SCHEME OR PROJECT

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
8.1	Re-appropriation of funds for Capital Works in the sanctioned budget	Chief Executive Officer	Full Powers
		Finance Director	Rs. 02 Million for re-appropriation of funds between various units of appropriation, sub heads, minor heads & Sub Major heads
8.2	Re-appropriation of funds relating to the other expenditure in the sanctioned budget excluding pay and allowances and traveling allowance after clearance from Finance Director	Chief Executive Officer, Technical Director, Finance Director, General Manager, Chief Engineers, Manager	Full Powers (CEO Discos only)

Notes:-

The exercise of powers under this section is subject to the following conditions:-

- a) The amount for which re-appropriation is required does not exceed the monitory limit for which a competent authority is otherwise empowered to accord administrative approval.
- b) Re-appropriation is not required to create new item for which funds were specifically refused by the BOD
- c) Re-appropriation does not entail any recurring liability for the Company
- d) Re-appropriation if sanctioned is immediately reported to the next higher administrative authority and the Accounts Officer concerned.

Restriction imposed by the BOD for re-appropriation of funds from one Project to another would continue to be enforced.

SECTION-IX

CREATION AND ABOLITION OF POSTS

1- Posts to be created as specifically provided for the approved budget

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO/ GSC)
9.1	Creation and abolition of formation with requisite establishment (Officers and Subordinates)	• BOD	Full Powers
9.2	Creation of posts of BPS-17 and below (Technical & Non-Technical)	Chief Executive Officer	Full Powers subject to the condition that the posts shall be created on annual basis only
9.3	Abolition of posts after completion of work or responsibility for which the same were originally created	Chief Executive Officer	Full Powers
9.4	Abolition of posts no longer required	BODChief Executive Officer	Full Powers Up to BPS-18 & below

- 1- For the purpose of obtaining sanction to the creation of charges/posts, the General Manager concerned or the Chief Engineer concerned shall submit to the Chief Executive the following documents/information to justify the creation of charges/posts:-
- i) Proposition statement on the prescribed form
- ii) Nature and importance of work for which charges/posts are to e created
- iii) Job description/duty list of each post
- iv) Annual financial effect
- v) Certificate to the effect that funds stand allocated for creation of charges/posts and
- vi) Certificate to the effect that the charges/posts to be created are in accordance with the yardstick if any approved by the BOD
- 2- Copies of the orders sanctioning the creation of posts shall be required to be endorsed to the next higher administrative authority, the Finance Director, Deputy Manager CA. If the posts to be created are not covered by the yardstick, prior approval of the Chief Executive through his Finance Director shall be required.
- 3- The above powers are to be exercised subject to the conditions:-
- i) The expenditure involved in the creation of posts can be met with either from within the lump sum budget allocation under the units of appropriation "Pay of Officers" or "Pay of establishment" as the case may be, or by retrenchment of existing posts or by utilization of savings, if any, by then accrued under the aforesaid units of appropriation.
- ii) Posts created shall be reported, with justification to the next higher administrative authority and the Director Finance of the respective wing under intimation to the Finance Director/Deputy Manager CA/Assistant Manager CA concerned

- iii) For creation of the post in their own offices not covered by the approved yardstick, the competent authorities shall obtain the approval of the next higher authority through the Finance Division in their respective cases
- iv) The creation of the post under this section requires clearance of scrutiny committee.

SECTION-X

CONTINGENT EXPENDITURE

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
10.1.1	Purchase of stationery articles with quotations	 Chief Executive Officer Technical, Finance, HR/Admin, Operation Director IT,L&CA Director, Company Secretary Chief Engineer Managers/SEs or equivalent XENs or equivalent SDOs/ROs or equivalent 	Full Powers Rs. 0.2 Million at a time Rs. 0.1 Million at a time Rs. 0.1 Million at a time Rs. 0.05 Million at a time Rs. 0.02 Million at a time Rs. 5,000 at a time
10.1.2	Purchase of stationery articles without quotations	 Chief Executive Officer Technical, Finance, HR/Admin, Operation Director IT, L&CA Director, Company Secretary Chief Engineer Managers/SEs or equivalent XENs or equivalent SDOs/ROs or equivalent 	Rs. 0.1 Million at a time Rs. 0.04 Million at a time Rs. 0.02 Million at a time Rs. 0.010 Million at a time Rs. 10,000 at a time Rs. 5,000 at a time Rs. 1,000 at a time
10.2	Transport in emergent cases when Company transport is not available	 Chief Executive Officer Technical, Finance, HR/Admin, Operation Director/Company Secretary Chief Engineer Managers/SEs or equivalent 	Full Powers as per actual expenditure Full Powers as per actual expenditure verification by the concerned Officer up to Maximum of Rs. 20,000 at a time As per actual expenditure up to Max: of Rs. 10,000 at a time As per actual expenditure up to max: of Rs.10,000 at a time
10.3.1	Hiring of residential buildings for Officers and Subordinates working under them	 Chief Executive Officer Technical, Finance, HR/Admin, Operation Director IT,L&CA Director Chief Engineer Managers/SEs or equivalent 	Full Powers Rs. 40,000 per month Rs. 20,000 per month Rs. 20,000 per month Rs. 20,000 per month

	•	XEN	Rs. 10,000 per month

Subject to ceiling, scale and standard laid down by the Company and assessment by Rent Assessment Board (RAB)

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
10.3.2	Hiring of Non-Residential	Chief Executive Officer	Full Powers
	buildings/Land	Technical, Finance, HR/Admin, Operation Director	Rs. 0.06 per month
		IT, L&CA Director	Rs. 0.05 per month
		Chief Engineer	Rs. 0.025 per month
		Managers/SEs or equivalent	Rs. 0.02 per month
		XEN & equivalent	Rs. 10,000 per month
		• SDO	Rs. 5,000 per month
10.3.3	Hiring of Office Furniture	Chief Executive Officer	Full Powers
		Technical, Finance, HR/Admin, Operation Director	Rs. 40,000
		IT, L&CA Director, Company Secretary	Rs. 20,000
		Chief Engineer	Rs. 20,000
		Managers/SEs or equivalent	Rs. 20,000
		XENs or equivalent	Rs. 10,000
10.4	Electricity, Water charges, duties &	Chief Executive Officer	Full Powers
	taxes for office building	Technical, Finance, HR/Admin Operation Director	do
		IT, L&CA Director, Company Secretary	do
		Chief Engineer	do
		Managers/SEs or equivalent	do
		XENs or equivalent	do
		SDOs/ROs or equivalent	do
10.5.1	Postage telegraph and telephone	Chief Executive Officer	Full Powers
	including courier charges email	Technical, Finance, HR/Admin, Operation Director	do
	connections	IT, L&CA Director, Company Secretary	do
		Chief Engineer	do
		Managers/SEs or equivalent	do
		XENs or equivalent	do
		SDOs/ROs or equivalent	do
10.5.2	Sanction of telephone connection	Chief Executive Officer	Full Powers both offices and residential telephone
	/mobile phone internet & email		connections
	connection subject to scrutiny		

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
	committee		
10.6	Purchase and repair of drawing and surveying instruments, furniture and office equipment including training aids/material, spare heaters, room coolers/water coolers, air conditions and air conditioning plants	 Chief Executive Officer Technical, Finance, HR/Admin, Operation Director IT, L&CA Director, Company Secretary Chief Engineer Managers/SEs or equivalent XENs or equivalent 	Full Powers Rs. 0.2 Million in each case Rs. 0.1 Million in each case Rs. 01 Million in each case Rs. 0.075 Million in each case Rs. 0.02 Million in each case
10.7	Entering into maintenance agreement on annual basis for above items (except calculators and Bi-cycle	 Chief Executive Officer Technical, Finance, HR/Admin, Operation Director IT, L&CA Chief Engineer Managers/SEs or equivalent 	Full Powers Rs. 0.5 Million per annum Rs. 0.3 Million per annum Rs. 0.2 Million per annum Rs. 0.10 Million per annum
10.8	Purchase of Liveries	 Chief Executive Officer Technical, Finance, HR/Admin, Operation, IT, L&CA Director, CE, Manager, Dy. Manager 	Full Powers Rs. 0.20 Million
10.9	Printing charges	 Chief Executive Officer Technical, Finance, HR/Admin, Operation Director IT, L&CA Director, Company Secretary Chief Engineer Managers/SEs or equivalent 	Full Powers Rs. 0.2 Million in each case Rs. 0.075 Million in each case Rs. 0.05 Million in each case Rs. 0.04 Million in each case
10.10	Copying and translations charges payable on documents obtained from other offices including charges for Photostat copies	 Chief Executive Officer Technical, Finance, HR/Admin, IT, L&CA, Operation Director, Chief Engineer, Company Secretary Managers/SEs or equivalent XENs or equivalent SDOs/ROs or equivalent 	Full Powersdodododo
10.11	Purchase of daily newspapers and Tech. periodicals for official use	 Chief Executive Officer Technical, Finance, HR/Admin, Operation Director IT, L&CA Director , Company Secretary Chief Engineer Managers/SEs or equivalent XENs or equivalent SDOs/ROs or equivalent 	Full Powers Full Powers Full Powers Full Powers Full Powers Full Powers subject to a max: of two (02) newspapers and one (01) Tech. Journal Full Powers subject to a max: of two (02) newspapers One newspaper only

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
10.12	Purchase of Tech. Publications Reports specification and Maps Technical books and such other books as facilitate office business	 Chief Executive Officer Technical, Finance, HR/Admin, Operation Director IT, L&CA Director, Company Secretary Chief Engineer Managers/SEs or equivalent 	Full Powers Rs. 0.1 Million per annum Rs. 0.05 Million per annum Rs. 0.04 Million per annum Rs. 0.02 Million per annum
10.13	Purchase of Tech. Non-Technical Publications /books/periodical/journals/magazines and other printed literature as may be recommended by the Chairman/Members and Library Management Committee for the Company Library	 Chief Executive Officer Technical, Finance, HR/Admin, Operation Directors IT, L&CA Director, Company Secretary Chief Engineer Managers/SEs or equivalent XENs 	Full Powers Full Powers Rs. 0.05 Million in each case Rs. 0.04 Million in each case Rs. 0.020 Million in each case Rs. 0.010 Million in each case
10.14	Advertisement charges	 Chief Executive Officer Technical, Finance, HR/Admin, Operation Director IT, L&CA Director, Company Secretary Chief Engineer Managers/SEs or equivalent XENs 	Full Powers Rs. 0.05 in each case Rs. 0.05 Million in each case Rs. 0.05 Million in each case Rs. 0.02 Million in each case Rs. 0.010 Million in each case
10.15	Charges for remittance of pay and allowances of establishment by money order/bank draft/pay order through courier	 Chief Executive Officer Technical, Finance, HR/Admin Director Managers/SEs or equivalent XENs or equivalent 	Full Powers Full Powers Full Powers Full Powers
10.16	Expenditure on binding work	Managers/SEs or equivalentXENs or equivalent	Full Powers subject to a Maximum of Rs. 60,000 per annum Full Powers subject to a Maximum of Rs. 30,000 per annum
10.17	Purchase of Ferro chemicals, ammonia liquor Ammonia paper and reproduction supplies including Toners / Ribbons/Cartridges of PC's	 Chief Executive Officer Technical, Finance, HR/Admin, Operation Director IT, L&CA Director, Company Secretary Chief Engineer Managers/SEs or equivalent XENs or equivalent 	Full Powers Rs. 0.2 Million per annum Rs. 0.1 Million per annum Rs. 0.1 Million per annum Rs. 0.075 Million per annum Rs. 0.02 Million per annum

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
10.18	Purchase of service postage stamps	 Chief Executive Officer Technical, Finance, HR/Admin, Operation Director IT, L&CA Director, Company Secretary Chief Engineer Managers/SEs or equivalent XENs or equivalent SDOs/ROs and equivalent 	Full Powersdo Full Powersdo Rs. 0.02 Million Rs. 0.01 Million Rs. 0.004 Million
10.19	Hot and cold weather charges	 Chief Executive Officer Technical, Finance, HR/Admin, Operation Director IT, L&CA Director, Company Secretary Chief Engineer Managers/SEs or equivalent XENs or equivalent SDOs/ROs and equivalent 	Full Powers
10.20	Other contingent expenditure not covered under specific items (Non-recurring)	 Chief Executive Officer Technical, Finance, HR/Admin, Operation Director IT, L&CA Director, Company Secretary Chief Engineer Managers/SEs or equivalent XENs or equivalent 	Rs. 0.1 Million in each case Rs. 0.1 Million in each case Rs. 0.05 Million in each case Rs. 0.05 Million in each case Rs. 0.01 Million in each case Rs. 0.01 Million in each case Rs. 0.005 Million in each case
10.21	Appointment of establishment chargeable to contingencies	Chief executive Officer	Full Powers subject to the condition that the pay allowed does not exceed that sanctioned for regular establishment of the same category and that budget allocation in lump sum or otherwise exists there-of under the subhead contingencies
10.22	Training expenses (Local / Foreign) seminars/Workshops	Chief Executive Officer	Full Powers subject to overall limit
10.23	Scholarship to brilliant students of Company Employees	Chief executive Officer	Full Powers as per limits laid down in Welfare Fund Rules

SECTION-XI

DISPOSAL OF PROPERTY

1- Disposal of temporary and unserviceable buildings

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
11.1.1	To dismantle and sell temporary un-	• BOD	Full Powers
	serviceable buildings	Chief Executive Officer	Rs. 10 Million
		Chief Engineer	Rs. 02 Million

Notes:-

- 1- The above powers shall be exercised only after a building has been declared un-serviceable by committee constituted for the purpose by the General Manager /Chief Engineer concerned, which shall also include a Deputy Manager (Civil), provided that the dismantlement of temporary building takes place only after other departments of Government with local interests have been consulted in regard to any use they may have for the building proposed to be dismantled.
- 2- Amount indicating above refer to reserve value/price of the buildings

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
11.1.2	Lease of land, building and portion thereof belonging to the Company	 Chief Executive Officer Technical, Finance, HR/Admin, Operation Director Chief Engineer 	Full Powers subject to open auction and lease period of two years at a time Rs. 0.5 Million subject to open auction and lease period of two years at a time Rs. 0.2 Million subject to open auction and lease period of two years at a time
11.1.3	Sale of land not required by the Company	• BOD	Full Powers subject to open auction
	2- Disposal of surplus buildings		
11.2	To sell surplus buildings	• BOD	Full Powers

- 1- The above powers shall be exercised only after a building has been declared surplus by committee constituted for the purpose by the General Manager /Chief Engineer concerned, which shall also include a Deputy Manager (Civil), provided that the sale takes place only after other departments of Government with local interests have been consulted in regard to any use they may have for the surplus building proposed to be sold.
- 2- Amount indicating above refer to reserve value/price of the building.

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
	3- Declaration of store		
	materials, tools and		
	plants, equipment and		
	vehicles including spare		
	<u>parts as</u>		
	surplus/unserviceable or		
	<u>scrap</u> .		
	To declare store materials instrument	BOD	Full Powers
11.3	tools and plants and equipment and	Chief Executive Officer	Rs. 20 Million
	vehicle parts as scrap and equipment relating to Grid Stations and	 Tech., HR/Admin, Operation, Finance Director 	Rs. 10 Million
	Transmission Lines	Chief Engineer	Rs. 03 Million
		 Managers/SEs & equivalent 	Rs. 02 Million

- 1- The declaration of store materials, instruments, tools and plants and equipment and vehicles including spare parts as surplus, unserviceable or scrap shall be made subject to the conditions laid down in IESCO disposal procedure and on the recommendation of a Committee constituted for the purpose by the General Manager/Chief Engineer concerned as given in the Disposal Procedure, however, it shall also include a Representative of Finance/Accounts not below the rank of a Grade-17 Officer.
- 2- Amount indicated above refers to the reserve price of store material, etc

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
	4- Disposal of surplus store		
	material, instruments, tools, plants		
	equipments and vehicles including		
11.4.1	spare parts To dispose store materials instrument tools and plants and Grid Station & T/Line equipment declared as surplus, unserviceable or scrap	 BOD Chief Executive Officer Tech., HR/Admin Director Chief Engineer Managers/SEs & equivalent 	Full Powers Rs. 10 Million Rs. 04 Million Rs. 05 Million Rs. 02 Million
11.4.2	To dispose of vehicles declared as un-serviceable	 Chief Executive Officer Tech., HR/Admin Director Chief Engineer SEs/Manager 	Full Powers Full Powers Rs. 05 Million Rs. 01 Million

- 1- The above powers shall be exercised strictly in accordance with the NTDC disposal procedure
- 2- Amounts indicated above refer to the reserve price
- 3- Disposal of all serviceable material would be in accordance with the Disposal Procedure
- 4- The amounts indicated above refer to the reserve price of each lot when stores are sold in Lots, and to the reserve price of each item when sold item-wise

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
11.4.3	To sell trees, agricultural produce gross growing on Company land, waste, ash or oils etc	Chief Executive OfficerTech. Director, CE, Manager	Full Powers subject to open auction and lease period of two years at a time
11.4.4	To allow felling of trees causing obstruction or falling under the transmission line and sell such fallen trees through auction or private treaty	Chief Engineer and Manager	Full Powers

SECTION-XII

POWERS FOR PAYMENTS UNDER COURT ORDERS, REFUND OF DEPOSITS, RECTIFICATION OF ERRORS OR MISTAKES ETC, IN ELECTRICITY BILLS, SUSPENSION OF RECOVERY OF ELECTRICITY DUES, RECOVERY OF ELECTRICITY DUES BY INSTALLMENTS, WAIVER OF SURCHARGE LEVIED DUE TO NON-PAYYMENT OR PART PAYMENT OF ELECTRICITY BILLS, EXTENSION IN DUE DATE OF PAYMENT OF ELECTRICITY BILLS, WRITE-OFF OF IRRECOVERABLE ELECTRICITY DUES AND WAIVER OF AUDIT OBJECTIONS AND WRITE-OFF OF OTHER IRRECOVERABLE AMOUNTS ETC

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
12.1.1	Payment under Court Order (Judicial	Chief Executive Officer	Full Powers
	Forums)	 Tech., HR/Admin, Operation 	Rs. 0.5 Million
		Director, Finance Director	
		 Director Customer Services, 	Rs. 0.4 Million
		 IT, L&CA Director 	Rs. 0.4 Million
		 Chief Engineer, 	Rs. 0.4 Million
		Managers/SEs & equivalent	Rs. 0.3 Million
		 XEN or equivalent 	Rs. 0.1 Million
		 ROs or equivalent 	Rs. 0.05 Million

Notes:-The advisability of going in appeal against the court orders shall be examined in consultation with the Legal & Corporate Affairs Director, **NTDC/IESCO** in each case and necessary action taken within the limitation period. All cases involving payment beyond Rs. 100, 000/- shall be reported by the competent authority to Legal and Corporate Affairs Director for information of BOD

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
12.1.2	Refund of deposit through Court Orders	 Chief Executive Officer Tech., HR/Admin, Operation, Finance Director Director Customer Services IT, L&CA Director Chief Engineer, Managers/SEs & equivalent XEN or equivalent ROs or equivalent 	Full Powers Rs. 0.40 Million Rs. 0.4 Million Rs. 0.2 Million Rs. 0.2 Million Rs. 0.20 Million Rs. 0.20 Million Rs. 0.05 Million Rs. 0.05 Million Rs. 0.05 Million
12.1.3	Refund of Deposit	 Chief Executive Officer Tech., HR/Admin, Operation, Finance Director Chief Engineer 	Full Powers in accordance with the rules on the subject in each case

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
		 Managers/SEs & equivalent XEN or equivalent SDO/ROs or equivalent 	
12.2.1	2- Running connection Suspension of recovery of electricity dues in respect of electricity bills under dispute (where dispute has arisen apparently on genuine technical grounds or due to wrong application of tariff or fault of the Department and that the bills under dispute cannot be corrected or revised without obtaining detailed report/comments from the Sub	 Chief Executive Officer Director Customer Services Manager (CS) SEs XENs RO/SDOs 	Full Powers For a max: period of 90 days for bills up to Rs. 2 Million For a max: period of 02 months for bills up to Rs. 01 Million For a max: period of one month for bills up to Rs.0.2 Million For a max: period of one month for bills up to Rs. 10,000
12.2.2	Divisional Officer/R.O and XEN concerned through the usual channel where necessary Recovery of arrears (excluding current consumption charges) of electricity dues by installments in respect of electricity bills containing accumulated consumption charges or of under assessment in the past which are not disputed by the consumer and where the fault of not billing the consumer for a actual consumption regularly every month or of under assessment in the past lies with the department	 Chief Executive Officer Director Customer Services Manager (CS) SEs XENs SDOs 	Full Powers Rs. 2 Million for a maximum of 12 equal monthly installments For 04 equal monthly installments for arrears up to For 03 equal monthly installments for arrears up to For 03 equal monthly installments for arrears up to Rs. 50,000 For 03 equal monthly installments for arrears up to Rs. 20,000
12.2.3	Recovery of electricity dues by installments from Government and Semi-Government departments/Institutions and Local Bodies	 Chief Executive Officer Director Customer Services Manager (CS) SEs XENs SDOs 	Full Powers Full Powers for a maximum of 12 equal monthly installments Full Powers for a maximum of 06 equal monthly installments Maximum of 03 equal monthly installments Maximum of 03 equal monthly installments

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
	0 5 45 4 1 1 111		
12.3.1	3- Rectification in billing Rectification of incorrect entry in an electricity bill regarding tariff applicable, sanctioned load and maximum demand	 Chief Executive Officer Director Customer Services Manager (CS) SEs & equivalent XENs & equivalent 	Full Powers up to the limit of their load sanctioning authority
12.3.2	Rectification of arithmetical error or clerical mistake or incorrect entry in and electricity bill regarding old meter reading, new meter reading and advance consumption	ROs/SDOs & equivalent	Full Powers
12.3.3	Rectification of arithmetical error or clerical mistake or incorrect entry in an electricity bill regarding any arrears amount shown therein but already paid by the consumer	ROs/SDOs & equivalent	Full Powers
12.4	Extension in due date of payment of electricity bill	 Chief Executive Officer Director Customer Services Manager (CS) SEs XENs SDOs 	Full Powers up to 15 days Full Powers for a maximum of 10 days for bills up to Rs. 1 Million For a maximum period of 07 days for bills up to Rs. 400,000 For a maximum period of 03 days for bills up to Rs. 50,000 For a maximum period of 03 days for bills up to Rs. 20,000
12.5	5. Disconnected Connection Recovery of electricity dues outstanding against previous (disconnected) consumers by installments where the prospective applicants for supply undertake to	 Chief Executive Officer Director Customer Services Manager (CS) SEs XENs 	Full Powers Maximum of 06 equal monthly installments for arrear amount up to Rs. 02 Million Maximum of 03 equal monthly installments for arrear amount up to Rs. 01 Million Maximum of 03 equal monthly installments for arrear amount up to
	pay the arrear by easy installments, along with their current consumption charges, as a condition precedent to restoring supply to their premises	• SDOs	Rs. 200,000 Maximum of 03 equal monthly installments for arrear amount up to Rs. 40,000

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
12.6	Waiver of surcharge due to non- payment or part payment of electricity bills on account of departmental faults	 Chief Executive Officer Director Customer Services Manager (CS) SEs XENs SDOs 	Full Powers Rs. 20,000 in each case Rs. 10,000 in each case Rs. 4,000 in each case Rs. 1,000 in each case
12.7	Write off of irrecoverable electricity dues	 Chief Executive Officer Director Customer Services Manager (CS) SEs XENs SDOs 	Full Powers Rs. 100,000 in each case Rs. 4,000 in each case Rs. 1,000 in each case Rs. 200 in each case
12.8.1	Waiver of internal audit objection and write off of irrecoverable amount	 Chief Executive Officer Joint Committee of Finance Director, Director Customer Services and Manager Internal Audit 	Full Powers Rs. 40,000
12.8.2	Waiver of the Internal Audit objections of the local audit parties pertaining to Application of Tariff, under charges, sanctioned load and maximum demand	 Chief Executive Officer Managers/ SEs & equivalent XENs 	Full Powers Rs.0.2 Million in each case Rs.50,000 in each case

SECTION-XIII

POWERS FOR ADVANCES TO EMPLOYEES

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
13.1	Advances for construction/purchase of a house or a plot of land for construction of a house	 BOD Chief Executive Officer Tech., Finance, HR/Admin, Operation Director, Managers/SEs or equivalent Chief Engineer 	Full Powers up to Directors Full Powers up to Grade-17 Officers Full Powers as per Company policy in accordance with relevant rules in case of subordinates whom they are competent to impose Major Penalty under the relevant Disciplinary Rules Full powers Grade-16 & below as per Company policy in accordance with relevant rules in case of subordinates on whom they are competent to impose Major Penalty under the relevant Disciplinary Rules
13.2	Advance for purchase of a car, Motor Cycle/Scoter	BOD, Chief Executive Officer, Tech., Finance, HR/Admin, Operation Director Managers/SEs or equivalent Chief Engineer, Deputy Manager	Full Powers as per Company policy in accordance with relevant rules in case of subordinates whom they are competent to impose Major Penalty under the relevant Disciplinary Rules
13.3	Advance for the purchase of a cycle	 Chief Executive Officer, Tech., Finance, HR/Admin, Operation Director, Managers/SEs or equivalent 	Full Powers as per Company policy in accordance with relevant rules in case of subordinates whom they are competent to impose Major Penalty under the relevant Disciplinary Rules
13.4	Travelling and daily allowance	 Chief Executive Officer, Tech., Finance, IT, L&CA, HR/Admin, Operation Director, Managers/SEs or equivalent / XEN equivalent /RO/SDO or equivalent 	Full Powers subject to the limits fixed in the TA Rules

SECTION-XIV

POWERS FOR HOSPITALS/DISPENSARIES

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
14.1	Purchase of Medicines	Chief Executive Officer	Full Powers
	Drugs/Dressing for Hospital	HR/Admin Director	Rs. 05 Million per quarter
	Dispensaries	MS Hospital	Rs. 02 Million per quarter
14.2	Purchase of Medical, X-Ray, dental	 Chief Executive Officer 	Full Powers
	hospital equipment, surgical	 HR & Admin Director 	Rs. 0.3 Million
	instruments, laboratory chemicals/equipments etc	MS Hospital	Rs. 0.1 Million in each case
14.3	Expenditure on diet provided to	MS Hospital	Full Powers subject to yard stick
111	hospitalized patients	MOTIL	Cull Dayyara cybia et ta yand atial:
14.4	Payment of washing charges in hospital	MS Hospital	Full Powers subject to yard stick
14.5	Purchase of blood for hospitalized	MS Hospital	Full Powers as per Govt. Blood Bank rates in case to case
	patients in emergency cases		
14.6	To dispose of X-Ray waste water	MS Hospital	Full Powers
14.7	Purchase of conservancy items for	 HR/Admin Director 	Full Powers
	hospitals/dispensaries	 MS Hospital 	Rs. 0.5 Million per annum
14.8	Purchase of Mattresses Pillows etc	 HR/Admin Directors 	Full Powers
		MS Hospital	Rs. 0.1 Million per annum
14.9	Purchase of medical gases	MS Hospital	Rs. 0.05 Million in each case
14.10	Purchase of Hospital, Dispensary	HR/Admin Directors	Full Powers
	Linens/Blankets etc	MS Hospital	Rs. 0.02 Million in each case
14.11	Repair/Maintenance of	HR/Admin Directors	Full Powers
	Medical/Surgical/Laboratory/X-	MS Hospital	Rs. 0.02 Million in each case
	Ray/Dental/Hospital/Dispensaries	•	
	equipments		
14.12	X-Ray Films/Chemicals and	HR/Admin Directors	Full Powers
	Laboratory Chemicals Kit/Regents	 MS Hospital 	Rs. 0.05 Million in each case

SECTION-XV

MISCELLANEOUS POWERS

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
15.1	Sanction of Law charges	Chief Executive Officer	The cases exceeding the financial limit of CEO will be considered for approval by the BOD on recommendation of subcommittee.
		HR/Admin DirectorManagers/SEsXEN or equivalent	Full Powers in accordance with the schedule of fees approved by the BOD
		 Finance Director IT, L&CA Director, Company Secretary Chief Engineer, Manager, Deputy Manager 	Full Powers in accordance with the schedule of fees approved by the BOD
15.2	Serving meals to visiting VIP guests to attend formal ceremonial functions/informal functions/inauguration functions	 BOD Chief Executive Officer HR/Admin, Finance, Technical Director Chief Engineer Manager 	Full Powers Rs. 0.2 Million in each case Rs. 0.1 Million in each case Rs. 0.05 Million in each case Rs. 0.02 Million in each case
15.3	Serving light refreshment/meals to the participants of formal ceremonial functions/open katchery/conferences	 Chief Executive Officer HR/Admin Director Finance Director 	Rs. 0.1 Million in each case Rs. 0.05 Million in each case Rs. 0.02 Million in each case
15.4	Distribution of sweets on religious and National functions to patients, children and other participants of religious functions	 Chief Executive Officer Tech. Director, Finance Director, HR/Admin Director, Chief Engineer, Manager 	Rs. 0.05 Million in each case Rs. 0.02 Million in each case

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
15.5	Light refreshment/meals to the participants of official meetings	 Chief Executive Officer HR/Admin Director, IT, L&CA, Chief Engineer, Company Secretary Finance Director Managers/SEs Dy. Manager 	Rs. 0.05 Million per meeting Rs. 0.025 Million per meeting Rs. 0.025 Million per meeting Rs. 0.01 million per meeting Rs. 0.005 Million per meeting
15.6	Serving meals/refreshments to departmental labor camped at site or work on unforeseeable emergency or break down of serious nature likely to last for 24 hours or more	Managers/SEs or equivalentXEN/RE or equivalent	Rs. 200/- for meal/head/per day Rs. 50/- for refreshment/head/per day
15.6A	Serving lunch in official meeting which are to continue at least 02 hours beyond office hours	 Chief Executive Officer Tech. Finance, HR/Admin, Director IT, L&CA, Company Secretary Chief Engineer 	Rs. 0.02 Million in each case Rs. 0.01 Million in each case Rs. 0.008 Million in each case Rs. 0.008 Million in each case

Notes:-The Officers competent to sanction the expenditure up to the amount specified must have proper estimates of expenditure. In case not covered by this delegation and where it is necessary to entertain or present gifts to foreign personnel, team Pakistani VIPs and other VIPs arriving in Country, the General Managers, Chief Engineers and Finance Detector should initiate proposal for such entertainments or presentation of gift and submit the same to next higher authority for sanction "inter alia" giving the following information:-

- A- The number of individuals, team or party whom it is proposed to entertain or present gifts.
- B- Type of entertainment (e.g.) dinner or lunch etc
- C- In the case of presentation of gift(s) the number and value of the gifts.

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
15.7	Compensation to workmen/ under	Chief Executive Officer	Full Powers provided compensation does not exceed the scale laid
	the workmen compensation Act	HR/Admin Director,	down in the workmen compensation Act
		Managers/ SEs	
		Deputy Manager or equivalent	
		Chief Engineer	

To expedite settlement of compensation claims, payment may be post-audited. However, cases where there is a doubt as to the applicability of the Workmen Compensation Act shall be referred to the Legal Adviser for legal advice.

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
15.8	Compensation to any individual under a specific law-rule of judgment of Court	Chief Executive Officer	Full Powers subject to the advice of Director L&CA, who will bring to the notice of the BOD cases involving expenditure of Rs. 50,000/-
15.9	i) Honoraria & Reward to employees in Basic Pay Scale No. 1 to 15 & 16	Chief Executive Officer	Up to Max: of Rs. 0.02 Million in each case
	ii) Honoraria & Reward to employees in Basic Pay Scale No. 17 & above	Chief Executive Officer	Up to Max: of Rs. 0.1 Million in each case with annual monetary limit of Rs. 05 Million in both cases
	iii) Arbitration Fee	Chief Executive Officer	Up to a maximum of Rs. 0.05 Million in each case subject to a maximum of Rs. 06 Million in a financial year in all cases
	iv) Payment/Reimbursement of traveling, boarding/lodging, meeting attendance fee, etc. of Board Members	Company Secretary	As per Policy approved by the BODs IESCO

- 1- Honoraria will be admissible to IESCO employees for work performed which is occasional in character and either so laborious or of such special merit as to justify a special reward. In the case of personal staff the case will be referred to the next higher authority.
- 2- It is payable to Officers of exceptionally good work done and to non-employees for assistance or service rendered on emergencies to the Company.
- 3- Arbitration fee will be admissible to IESCO Officers with the concurrence of L&CA Director, NTDC/IESCO, taking into consideration the nature of each case and subject to existing instructions.
- 4- The powers delegated for grant of "Fee" shall be exercised after the work has been undertaken with prior consent of the BOD and its amount has been settled in advance.
- 5- Fee is generally to be paid to non-employee of the Company but the competent authority may allow "Fee" to a IESCO employee if it is satisfied that this can be done without detriment to public or private body or person and to permit him to received remuneration thereof.

S	r. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
15	5.10	Re-imbursement of medical expenses to employees	Chief Executive OfficerHR/Admin Director	Full Powers Rs. 0.1 Million in each case of hospitalization and Rs. 0.05 Million in each case in other cases

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
		Finance Director	do
		Chief Engineer	Rs. 0.05 Million in each case of hospitalization & Rs. 0.02 Million in each case in other cases
		Managers/SEs	Rs. 0.05 Million in each case of hospitalization & Rs. 0.02 Million in each case in other cases
		XENs or equivalent	Rs. 0.02 Million in each case of hospitalization & Rs. 0.01 million in each case in other cases
15.10.A	Advance for treatment in emergency / Hospitalization of employees	Chief Executive OfficerTech., HR/Admin Director	Full Powers Rs. 0.1 Million
	approved by DG Medical Services	 Finance Director Chief Engineer Managers/SEs XENs or equivalent 	do Rs. 0.05 Million Rs. 0.025 Million

Notes:-The Powers for pre-audit of Divisional Accounts Officer jointly with the signature of Drawing & Disbursing Officer in all medical re-imbursement claims is hereby fixed as Rs. 10,000/- in each case of Hospitalization and Rs. 5,000/- in each case of other cases after fulfill of the other pre-requisites in order to ease the re-imbursement claims of employees at Divisional level. The Powers for pre-audit of Assistant Manager Accounts in all medical re-imbursement claims is hereby fixed as Rs. 100,000/- in each case after fulfill the other pre-requisites in order to ease the re-imbursement claims of employees.

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
15.11	Purchase of Petrol, Motor oil and Lubricant	 Chief Executive Officer HR/Admin, Tech., Director Finance Director Chief Engineer Manager/SEs XENs/Deputy Managers etc SDO/RO Note:- Not applicable on outstation duties 	Full Powers subject to the following conditions and prior sanction of estimate by the competent authority a) From Company approved Petrol Stations only HR/Admin Director to issue list of approved Petrol Stations

- 1- The Powers for pre-audit of Divisional Accounts Officer jointly with the signature of Drawing & Disbursing Officer in all cases of POL bills/Repair bills of vehicles is hereby fixed as Rs. 50,000/- in each case after fulfill of the other pre-requisites in order to ease the pre-audit of POL bills /Repair bills at Divisional level.
- 2- The Powers for pre-audit of Assistant Manager Accounts in all case of all POL bills/Repair bills of vehicles is hereby fixed as Rs. 100,000/- in each case after fulfill of the other pre-requisites in order to ease the pre-audit of POL bills /Repair bills.

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO/ GSC)
15.12	Powers to sanction investigation of time barred claims of Company employees to arrears of Pay/Allowances	 Chief Executive Officer HR/Admin, Finance Director Chief Engineer Managers/SEs 	Full Powers Full Powers in respect of claims less than three years old for the employees. Full Powers in respect of claims less than one year old for the employees.
15.13	Inter adjustment between shortages and surpluses of same item of stores	Chief Executive OfficerChief Engineer	Full Powers Rs. 0.05 Million

- 1- Before exercising the above powers, proper inquiry shall be held to determine the causes of shortages/surpluses in stores and responsibility fixed thereof on the officials at fault
- 2- The above powers shall be exercised only in cases, where shortages/surpluses are not due to any misappropriation, but only due to some error or omission through oversight.
- 3- Inter-adjustment shall be allowed only between shortages and surpluses in the consecutive and nearby sizes/capacities of same item of stores and not between two separate and distinct items of stores.

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
15.14	Compensation for land acquisition	Chief Executive Officer	Full Powers
	under the Land Acquisition Act 1894		

Notes:-Assessment of compensation shall be based on the estimates provided by the Deputy Commissioner/Board of Revenue

1- Copies of orders sanctioning payment of compensation shall be endorsed to the next higher authority and the Audit Officer concerned giving full details of the land acquired.

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
15.15	To rent out heavy machinery like Gantry Crane and Tower Crane etc to the contractors of construction of the Projects	Chief Executive Officer	Full Powers
15.16	To advance payment for expenditure on medical treatment in an approved Hospital/Institute in Pakistan to entitled employees in emergent case	 Chief Executive Officer Tech., HR/Admin Director Finance Director Chief Engineer 	Full Powers Rs. 0.1 Milliondodo

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
	duly processed by Authorized	 Managers/SEs 	Rs. 0.05 Million
	Medical Board	XENs or equivalent	Rs. 0.025 Million
15.17.1	Powers to write off losses (Losses	BOD	Full Powers
	not due to Theft, Fraud and Neglect)	Chief Executive Officer	Full Powers
		 Tech, Finance, HR & Admin, 	Rs. 08 Million
		Operation Director	
		Chief Engineer	Rs. 03 Million
		Manager/SEs & equivalent	Rs. 01 Million
		XEN or equivalent	Rs. 0.02 Million
15.17.2	Powers to write off losses (Losses	BOD	Full Powers
	due to Theft, Fraud and Neglect)	Chief Executive Officer	Rs. 01 Million
		 Tech, Finance, HR & Admin, 	Rs. 0.3 Million
		Operation Director	
		Chief Engineer	Rs. 0.1 Million
		Manager/SEs & equivalent	Rs. 0.1 Million

POWER FOR WRITE OFF OF LOSSES

General Conditions

- 1) All losses, whether of public money or of stores, shall be subjected to preliminary investigation by the officer in whose charge they were to fix the cause of the loss and the amount involved.
- 2) When an investigation into a case of loss due to theft, fraud or neglect discloses a defect of system and when irrecoverable loss is due to that cause, a report shall be made to the Company through the usual channels and the finance Director concerned with a recommendation for rectifying the defect.
- 3) When the preliminary investigation shows that the loss is not due to theft, fraud or neglect, it will be written-off by the competent authority in consultation with the Finance Director or his local representative. If preliminary investigation shows that the loss is due to theft, fraud or neglect the case will be immediately submitted to the next higher authority. This authority shall arrange, within one week of the receipt of case, constitution or an inquiry committee to investigate the reported loss unless the loss involved is of Rs. 2,000 or less in which case the constitution of inquiry committee may at its discretion be dispensed with. The inquiry committee shall submit, within 30 days its report to the competent authority who shall in consultation with finance Director concerned or his representative of appropriate status take action according to the circumstances of the case.

(A) IF THE PERSONS RESPONSIBLE ARE NOT NTDC/IESCO EMPLOYEES

- i) He may write-off the entire loss for reasons to be recorded in writing
- ii) He may allow but cannot compel the individual or individuals concerned to make good the loss in whole or in part. If the loss is made good in part, he may sanction the write-off of the balance for reasons to be recorded in writing.
- iii) He may lodge a report in writing at the nearest police station in cases of serious nature involving loss of large amounts of public money or of valuable property with a copy to the Superintendent of police concerned for prompt investigation and persecution of the accused. He may also with the sanction of the Company, file a recovery suit against the person responsible for the loss in a court of law.
- iv) Any one or more of the above courses of action may at the discretion of the competent authority be taken against the persons responsible.

(B) IF THE PERSONS RESPONSIBLE ARE NTDC/IESCO EMPLOYEES

- i) He May write-off the entire loss for reasons to be recorded in writing
- ii) He may allow but cannot compel the individual or individual concerned to make good the loss in whole or in part. If the loss is made good in part, he may sanction the write off of the balance for reasons to be recorded in writing
- iii) He may take departmental action, against the individual responsible or in cases where such actions require the order of a higher authority submit the case for orders together with his recommendations.
- iv) He may lodge a report in writing at the nearest police station in cases of serious nature involving loss of large amounts of public money or of valuable property, with a copy to Superintendent of Police concerned for prompt investigation and prosecution of he accused. He may also with the sanction of the authority file a recovery suit against the person responsible for the loss in a court of law.
- v) Any one or more of the above courses of action may at the discretion of the competent authority be taken against the persons responsible.

Notes:-

1- Where the reported loss is below than Rs.100,000 the matter will be reported directly by the Manager concerned to CE who will constitute an enquiry committee as under:-

i) A Grade-18 Officer
 ii) A Grade-17 Officer (from Audit outside the Project
 iii) A Grade-17 Officer (from Directorate of Investigation)
 Member

2- Where the reported loss amount to more than 100,000/- and less than Rs 700,000/- the matter will be reported directly by the Chief Engineer concerned to General Manager concerned who will constitute an enquiry committee as under:-

i) A Grade-19 Officer Convener

ii) A Grade-18 Officer (from Audit outside the Project) Memberiii) A Grade-18 Officer (From Directorate of Investigation) Member

3- Where the reported loss amount to more than Rs. 700,000/- and less than Rs. 1,500,000/- the matter will be reported by the Chief engineer concerned to the Member MD concerned through General Manager concerned who will constitute an enquiry committee as under:-

i) A Grade-20 Officer Convener
 ii) A Grade-19 Officer (from Audit outside the Project) Member
 iii) A Grade-19 Officer (from Directorate of Investigation) Member

4- Where the reported loss amount to more than Rs.1,500,000 and above the matter will be reported by the Chief Engineer concerned to the BOD through the Chief executive. The enquiry committee will be constituted by MD concerned as under:-

i) A Grade-20 Officer Convener
 ii) A Grade-19 Officer (Investigation) Member
 iii) A Grade-19 Officer (to be nominated by Finance Director) Member

5- The enquiry committee so constituted under notes 1,2,3, & 4 above shall have a Convener, who will be generally one grade higher or senior than the one being enquired into.

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
15.17.4	To write-off of losses on stock due to depreciation or variation in prices on receipt of debit advice i.e. book losses only as opposed to actual losses	 Chief Executive Officer Tech. Director, General Manager, Finance, HR & Admin Director Chief Engineer Manager 	Full Powers Rs. 01 Million Rs. 0.50 Million Rs. 0.05 Million
15.17.5	To write-off of losses other then measurement books and accounts books, lost or rendered unserviceable in their own and subordinate offices	 Chief Executive Officer, Tech. Director, General Manager, Finance, HR & Admin Director Chief Engineer Manager 	Full Powers in accordance with relevant rules
15.17.6	To write-off of losses due to demurrage and wharf age charges	 Chief Executive Officer Technical Director Chief Engineer Manager Demurrage Committee 	Full Powers Rs. 02 Million Rs. 01 Million Rs. 01 Million Full Powers constituted by BOD

Notes:-

All the cases of write-off of losses shall be processed in accordance with the relevant rule in each case and shall be subject to cent per cent post-audit by the Chief Auditor

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO / GSC)
15.17.7	Powers to remit over payment of pay	BOD	Full Powers
	and allowances made to employees	Chief Executive Officer	Rs. 0.015 Million in each case and
	due to oversight or misinterpretation		Rs. 0.030 Million in consultation with FD
	of rules		

- 1- The above financial power will be exercised after conducting through investigation of each case in order to fix responsibility for over payment upon the concerned officer/officials due to whose negligence, the over payment was made.
- 2- Suitable disciplinary action under the relevant "Removal from service Ordinance 2000" will be taken against the Officer/officials responsible for over payment.
- 3- The authority has further decided that such case should be properly examined by the finance Director concerned and their audit reports be routed through the respective Director Finance who will submit their recommendations on merit of each case to the Member concerned for decision

SECTION-XVI

PURCHASE & REPAIR OF COMPUTERS AND RELATED EQUIPMENT AND ENTERING INTO MAINTENANCE AGREEMENT

Sr. #	Nature of powers	Competent Authority	Revised Monetary Limit (IESCO)
16.1.1	i) Purchase of Mid range and Micro mainframes computer and related equipment	• BOD	Full Powers
	ii) Purchase of Micro computers and related equipment as required	BODChief Executive OfficerIT Director	Full Powers Rs. 02 Million Rs. 01 Million
	iii) Purchase of Computer's related equipment	Chief Executive Officer	Full Powers
		IT Director	Rs. 0.3 Million
		Manager/SE/PD	Rs. 0.1 Million
16.1.2	Repair of Micro/Mid range/Mainframe computer including related equipments and entering into maintenance agreements	 Chief Executive Officer Director Technical / Operation, IT Director Manager MIS (IT)/SE/PD 	Full Powers Rs. 0.5 Million Rs. 0.5 Million in each case Rs. 0.2 Million in each case

- 1. Purchase / maintenance of the micro computers, mid-range computers/mainframe computers, personal computers and related equipment shall be approved subject to the technical vetting by IT Director.
- 2. The maintenance agreement shall be made for a period of only one year at the time and annual maintenance cost should not in any case exceed 10% of the total cost of equipment or market prevailing price whichever is less.

SECTION-XVII

COMPENSATION DAMAGES TO CROPS, TREES AND OTHER PROPERTY

Sr. #	Nature of Power	Sr.#	Authority competent to make assessment	Authority competent to approved assessment made by the authority mentioned in Col.2	Authority competent to make payment of the amount approved	Monetary Limit	REVISED Monetary Limit (IESCO /GSC)
17.1	Compensation for damages to crops, trees and other property	I-	Land Acquisition Officer/Tehsildar	Chief Engineer concerned	Manager jointly with LAO/Tehsildar	Above Rs. 0.060 Million	Above Rs. 0.060 Million
	in the course of construction of transmission lines, Grid Stations, investigation works, project roads, installation of	II-	Tehsildar/Assistant Land Acquisition Officer	Chief Engineer concerned	Deputy Manager concerned jointly with Tehsildar /ALAO	Above Rs. 0.040 Million & up to Rs. 0.060 Million	Above Rs. 0.040 Million & up to Rs. 0.060 Million
	SCARPS tube wells & drainages under section 14(2) of WAPDA Act, 1958	III-	Tehsildar/Assistant Land Acquisition Officer	Managers	Deputy Manager concerned jointly with Tehsildar /ALAO	Above Rs. 0.004 Million & up to Rs.0.040 Million	Above Rs. 0.004 Million & up to Rs.0.040 Million
		IV-	Tehsildar/Assistant Land Acquisition Officer	Deputy Manager	Assistant Manager jointly with ALAO / Naib Tehsildar	Above Rs. 300 & up to Rs. 0.004 Million	Above Rs. 300 & up to Rs. 0.004 Million
		V-	Tehsildar/Assistant Land Acquisition Officer	Assistant Managers	Assistant Manager jointly with ALAO / Naib Tehsildar	Up to Rs. 300	Up to Rs. 300

- > The abbreviations "LAO" and "ALAO" used in column 4 denote "Land Acquisition Officer" and "Assistant Land Acquisition Officer" respectively.
- > Assessment of compensation shall not be made at rates exceeding those fixed by the Deputy Commissioner / Collector of the District except with the prior approval of the BOD.
- > Copies of Orders of payment of compensation for damages shall be endorsed to the next higher authority and the Branch Audit Officer concerned giving full details of damages.
- Where no ALAO/Nain Tehsildar is posted, Tehsildar shall exercise the above powers.
- > Powers can be exercised by the next higher authorities also.

GSC (PMU PORTION)

SECTION-II

ADMINISTRATIVE APPROVAL AND TECHINCAL SANCTION OF WORKS

Sr. #	Nature of powers	Competent Authority	Monetary Limit as per 2007 (GSC)
2.1.1	Administrative Approval of works	Chief Executive Officer	Rs. 60 Million
		 Technical, Operation Director, 	Rs. 40 Million
		Chief Engineer	Rs. 15 Million
		 Managers/SEs & equivalent 	Rs. 06 Million
		XEN & equivalent	Rs. 01 Million

Notes

- 1- No administrative approval will be required where PC-I Performa stands already approved with sufficient details of components of the work included in the project. Where however sufficient details of components of the work have not been given in the approved PC-I Performa, formal approval of the BOD concerned shall be obtained.
- 2- Where residential accommodation stands standardized, the scale of accommodation shall not be exceeded without prior approval of the BOD. The standard design of residential buildings may however be modified by Chief Executive Officer concerned to suit local conditions where considered necessary.
- 3- Administrative Approval for constructing a residential building required for the personal use of competent authority shall be accorded by the next higher authority.

Sr. #	Nature of powers	Competent Authority	Monetary Limit as per 2007 (GSC)
2.1.2	Technical Sanction of Works	Chief Executive Officer	Full Powers
		Technical, Operation Director	Full Powers
		Chief Engineer	Rs. 20 Million
		 Managers/SEs & equivalent 	Rs. 15 Million
		XEN & equivalent	Rs. 10 Million

Notes

- 1- Where consultants have been engaged for a work, technical sanction shall be accorded by the competent authority in consultation with the consultants. In case of a disagreement between the consultants and the competent authority, technical sanction by the next higher authority shall be required.
- 2- If technical sanction involves excess of more than 15 percent over the amount for which a work has been administratively approved or may be deemed to have been approved prior revised administrative approval of the competent authority shall be required.

Sr. #	Nature of powers	Competent Authority	Monetary Limit as per 2007 (GSC)
2.2.1	Administrative Approval of ordinary repairs to buildings	Chief Executive Officer	Full Powers
		Technical, Operation DirectorChief Engineer	Full Powers Full Powers
		Managers/SEs & equivalentXEN & equivalent	Full Powers Rs. 01 Million (per case

3- The above powers are not t exceed the following percentages of capital cost as assessed on account of ordinary repairs to both permanent and temporary non-residential and residential buildings:-

<u>Ty</u>	oe of building	Permanent Building	Temporary Buildings
c)	Non-residential	1 ½ % in a year	3% in a year
d)	Residential	2% in a year	4% in a year

The above percentages may be increased by:-

- f) 800% in the case of building works completed before 1968
- g) 600% in the case of building works completed between 1968 and 1987
- h) 300 % in the case of building works completed after 1987 and up to the end of 1992
- i) 200% in the case of building works completed after 1992 and up to end of the 1997
- j) 100% in the case of building works completed after 1997 and up to end of the 2008
- 4- The above powers shall not be exercised in case of hired buildings

Sr. #	Nature of powers	Competent Authority	Monetary Limit as per 2007 (GSC)
2.2.2	Technical Sanction of ordinary repairs to buildings	 Chief Executive Officer Technical, Operation Director Chief Engineer Managers/SEs & equivalent XEN & equivalent 	Full Powers Full Powers Full Powers Full Powers Full Powers Rs. 02 Million (Per case

The above powers are meant for the single building and not for all buildings in the whole colony

Sr. #	Nature of powers	Competent Authority	Monetary Limit as per 2007 (GSC)
2.3.3	Administrative Approval of Special repairs of Non-Residential buildings	 Chief Executive Officer Technical, Operation Director Chief Engineer Managers/SEs & equivalent XEN & equivalent 	Full Powers Rs. 02 Million Rs. 01 Million Rs. 0.3 Million Rs. 0.05 Million
2.3.4	Technical Sanction of Special repairs of Non-Residential buildings	 Chief Executive Officer Technical, Operation Director Chief Engineer Managers/SEs & equivalent XEN & equivalent 	Full Powers Rs. 02 Million Rs. 01 Million Rs. 0.3 Million Rs. 0.05 Million
2.3.5	Administrative Approval of Special repairs of Residential buildings	 Chief Executive Officer Technical, Operation Director Chief Engineer Managers/SEs & equivalent XEN & equivalent 	Full Powers Rs. 04 Million Rs. 02 Million Rs. 01 Million Rs. 0.025 Million

2.3.6	Technical Sanction of Special repairs of Residential buildings	•	Chief Executive Officer Technical, Operation Director Chief Engineer Managers/SEs & equivalent	Full Powers Rs. 04 Million Rs. 02 Million Rs. 01 Million
		•	XEN & equivalent	Rs. 0.025 Million

- 1- Where Special Repairs are required to be carried out to a residential building which is in occupation of competent authority approval of next higher authority shall be necessary.
- 2- The term "Special Repair" means such occasional repairs as become necessary from time to time and which may have been carried out between times of periodical repairs like renewals of roofs, renewals of damaged floor, doors and windows

Sr. #	Nature of powers	Competent Authority	Monetary Limit as per 2007 (GSC)
2.4.1	Administrative Approval of Deposit works	Chief EngineerManagers/SEs & equivalentXEN & equivalent	Full Powers Rs. 05 Million Rs. 01 Million
2.4.2	Technical Sanction of Deposit Works after obtaining Admin Approval	Chief EngineerManagers/SEs & equivalentXEN & equivalent	Full Powers Rs. 08 Million Rs. 02 Million

- 1- Deposit works shall be under taken only after getting full amount of sanctioned work estimate deposited with the Company, with an under taking from the depositor to meet any variation.
- 2- The term "Deposit Work" used in this section has the same meaning as assigned to it in Paragraph 4 (14) of the Central Public Works Account Code.
- 3- Company works executed through some other Government /Semi Government agencies including agencies such as PTCL shall be treated as deposit work.

Sr. #	Nature of powers	Competent Authority	Monetary Limit as per 2007 (GSC)
2.4.3	Administrative Approval /Technical Sanction of Construction of	Chief Executive Officer	Full Powers
	Buildings	Chief Engineer	Rs. 10 Million
		 Managers/SEs & equivalent 	Rs. 03 Million

SECTION-III

ADMINISTRATIVE APPROVAL AND TECHNICAL SANCTION OF TOOLS AND PLANTS/PURCHASE OF VEHICLE

Sr. #	Nature of powers	Competent Authority	Monetary Limit as per 2007 (GSC)
3.1.1	Administrative Approval of purchase of Tools & Plants (Including Office equipments)	 Chief Executive Officer Technical, Operation Director Chief Engineer Managers/SEs & equivalent XEN/Deputy Manager 	Full Powers Rs. 30 Million Rs. 06 Million Rs. 04 Million Rs. 01 Million
3.1.2	Technical Sanction of purchase of Tools & Plants (Including Office equipments)	 Chief Executive Officer Technical, Operation Director Chief Engineer Managers/SEs & equivalent XEN/Deputy Manager 	Full Powers Full Powers Rs. 06 Million Rs. 04 Million Rs. 01 Million
3.2.1	Administrative Approval of Repairs / over-hauling of Tools and Plants, Vehicles & Light Machinery	 Chief Executive Officer Technical, Finance, HR/Admin, Operation Director Chief Engineer Managers/SEs & equivalent XEN SDOs/ROs 	Full Powers Rs. 0.6 Million Rs. 0.2 Million Rs. 0.1 Million Rs. 20,000 Rs. 5,000
3.2.2	Technical Sanction of Repairs / over-hauling of Tools and Plants, Vehicles & Light Machinery	 Chief Executive Officer Technical, Finance, HR/Admin, Operation Director Chief Engineer Managers/SEs & equivalent XEN SDOs/ROs 	Full Powers Rs. 0.6 Million Rs. 0.2 Million Rs. 0.1 Million Rs. 20,000 Rs. 5,000
3.3.1	Administrative Approval of Vehicles/Purchase of standardized Cars/standardized utility vehicles such as Trucks, single/twin cab pick-ups, jeeps, tractors and trailers subject to vetting by Finance Director	Chief Executive Officer	Rs. 10 Million Per case

Notes

- 3- Purchase of vehicles shall be regulated strictly in accordance with the following instructions subject to further instructions issued from time to time.
- vi) Purchase of vehicles of all type will henceforth be made on standardized basis. These powers will not be delegated.
- vii) Quotations will be invited directly from the organizations dealing with local manufacturing and sale of vehicles or from their sub-offices, whenever they exist and not from any local dealers, authorized Agents, etc.
- viii) Only the following types of vehicles will be purchased
- g) Cars (800-1300)
- h) Jeeps (4x4)
- i) Pick-up/Vans (4x2)
- i) Trucks/Buses
- k) Tractors
- I) Motor Cycles up to 125 CC
- ix) These orders will also be applicable to vehicles purchased for/by Pakistani Consultants
- x) Prior approval of BOD should be obtained if any other type of vehicle not included in Para-3.3.1 above is intended to be purchased
- 4- Advance payment for purchase of vehicles may be made to Government controlled production units in accordance with the rules and procedure approved.

Sr. #	Nature of powers	Competent Authority	Monetary Limit as per 2007 (GSC)
3.3.2	Administrative Approval of fabrication of body of vehicles such as	Chief Executive Officer	Rs. 05 Million
	Trucks etc	Chief Engineers	Rs. 0.5 Million
3.3.3	Technical Sanction of Vehicles/Purchase of standardized Cars/	 Chief Executive Officer 	Full Powers
	standardized utility vehicles such as Trucks, single/twin cab pick-	 Tech:, Operation Director 	Full Powers
	ups, jeeps, tractors and trailers	 Chief Engineer 	Rs. 06 Million
		 Manager 	Rs. 03 Million
		Dy. Manager	Rs. 01 Million
3.3.4	Technical Sanction of fabrication of body of vehicles such as	Chief Executive Officer	Full Powers
	Trucks etc	 Tech:, Operation Director 	Full Powers
		Chief Engineer	Rs. 10 Million
		 Manager 	Rs. 05 Million
3.5.1	Administrative Approval of local Manufacture or Repair of Grid	Chief Executive Officer	Full Powers
	Station/Transmission Line Equipment	 Technical, Operation Director 	Rs. 20 Million
		Chief Engineer	Rs. 05 Million
		 Manager 	Rs. 01 Million
		Dy. Manager	Rs. 0.5 Million

- 1- The repairs shall as for as possible be done in Regional Workshops/Central Workshop at GSO/TSG/integral Workshops. If not, a certificate to the effect that repairs could not be done in the said workshop shall be given stating/recording reasons thereof which may include capability, capacity and availability of spare parts/raw material. Such certificate with explanatory details including cost of repairs shall be submitted to the respective General Managers and the Central Workshop at Regional Workshop for scrutiny, future planning and progressive elimination of dependence on private/public workshop.
- 2- Subject to note (1) above, work orders shall be placed only on such public/private organizations/firms/workshops/repair shops as are considered to be most reliable ones and also stand on the approved list of Chief Engineers/Project Directors concerned. The formality of calling quotations may be dispensed with only in case of unforeseen able damage to the T&P, vehicles or machinery or where there is only one approved organization/firm/workshop/repair shop at the particular station or place and the competition of rates is neither possible nor considered necessary.
- 3- The cost of repairs/overhauling of T&P, vehicles and machinery shall be governed by the general rule that it must not exceed 60% of their replacement value
- 4- In case of manufacture/repair of machinery or parts, General Manager (GSO/GSC) shall if interest of NTDC so requires, be empowered to make advance payment of 50% of the total value of the order against a Bank Guarantee and the balance 50% oly on receiving deliver of the manufacture/repaired machinery parts in accordance with the prescribed standardized/specification and their testing. The advance payment for manufacture or repair orders on Government and Semi-Government Organizations may be 100 percent as aforesaid. Advance payment shall be regulated in accordance with the procedure approved.

Sr. #	Nature of powers	Competent Authority	Monetary Limit as per 2007 (GSC)
3.5.2	Technical Sanction to estimates for local manufacture or repairs of Grid stations equipment and placing work order thereof after obtaining administrative approval from the competent authority	 Chief Executive Officer Technical, Operation Director Chief Engineer Manager Dy. Manager 	Full Powers Rs. 20 Million Rs. 05 Million Rs. 01 Million Rs. 0.5 Million
3.5.3	Placing of work order for repair, overhauling of T&P, Vehicles, Light Machinery with calling quotation after administrative approval/Technical Sanction from competent authority.	 Chief Executive Officer Technical, Finance, Operation Director, Chief Engineer Managers/SEs & equivalent Dy. Manager Assistant Manager 	Full Powers Rs. 0.2 Million Rs. 0.1 Million Rs. 0.05 Million Rs. 25,000
3.5.4	Placing of work order for repair, overhauling of T&P, Vehicles, Light Machinery without calling quotation after administrative approval /Technical Sanction from competent authority.	 Chief Executive Officer Technical, Finance, Operation Director, Chief Engineer Managers/SEs & equivalent Dy. Manager Assistant Manager 	Rs. 0.5 Million Rs. 0.3 Million Rs. 0.1 Million Rs. 0.05 Million Rs. 20,000 Rs. 10,000

- The estimate above Rs. 10,000/- will be vetted by the Regional Transport Committee
 Repair of Vehicles / T&P will be got done from workshop registered with Sales Tax Department
- 3- Sub estimate under main estimate may be prepared and got sanctioned.

SECTION-V

EXECUTION OF WORKS & PURCHASE OF STORE MATERIALS, INSTRUMENTS, TOOLS AND PLANTS AND ISSUANCE OF VARIATION ORDERS

Sr. #	Nature of powers	Competent Authority	Monetary Limit as per 2007 (GSC)
5.1	Acceptance of tenders for construction, maintenance and repair works and also for supply of bricks, sand and bajri	 Chief Executive Officer Technical, Operation Director Chief Engineer SEs/Managers XEN /equivalent 	Rs. 100 Million Rs. 80 Million Rs. 20 Million Rs. 10 Million Rs. 02 Million
5.2	Acceptance of tenders for purchase of material/equipments and tools & Plants for annual requirement as well as for immediate incorporation in works after obtaining NAC from CE Design NTDC (Including Government Levis)	 Chief Executive Officer Technical Director Chief Engineer Material Management Manager Inventory Control Dy. Manager 	Rs. 100 Million Rs. 80 Million Rs. 20 Million Rs. 10 Million Rs. 02 Million

Notes:-

- 1- Purchase of centralized materials and common use material listed in part I,II of Annexure A will be made for placing them in Warehouses.
- 2- GM & Chief Engineers of NTDC may with prior approval of Chief Executive Officer NTDC purchase material directly from manufacturers.

ANNEXURE-"A"

Part-I Power Wing centralized materials. List of store material (Centralized item)

Sr. # Description of Store Materials Grid Station Materials

- 1- Powers Transformers
- 2- Circuit Breaker
- 3- Current Transformer/Transformers CTs
- 4- Bus Isolators and Line Isolators

- 5- Lighting Arrestors
- 6- Potential Transformer/C.C.V.Ts
- 7- Steel Gantries /Masts
- 8- Control Panels
- 9- Relay, AC/DC and recording Panels
- 10- Grid Station Hardware
- 11- Tension Strings with Insulators
- 12- Suspension Strings Assembly with Insulators
- 13- Earth wire Tension Assembly
- 14- A.L Conductors
- 15- Earth wire
- 16- 11 KV post Isolators with Clumps
- 17- Battery 110V/220V
- 18- Battery Charger
- 19- Station Auxiliary Panels
- 20- 11 KV Switchgear Panel
- 21- Station Auxiliary Transformers
- 22- Post Insulators
- 23- Fuse Insulators
- 24- Auto Re-closers
- 25- Power Capacitor/ Capacitor Racks
- 26- Capacitors Panel including Neutral CTs
- 27- P.L.C equipments
- 28- Grounding Conductors
- 29- Control Cables and Power Cables
- 30- Outdoor Termination Kit for Power Cables
- 31- Indoor Termination Kit for Power Cables
- 32- Tubular Pole
- 33- Connectors and Clumps

Transmission Line Materials

1- Towers

- 2- Steel Poles
- 3- Conductors (ASC,ACSR,AASC)
- 4- Earth Wire
- 5- Insulators
- 6- T/L Hardware
- 7- S.B Dampers
- 8- Space Dampers
- 9- Grounding Rods
- 10- Copper Wire for Grounding

Part-II Common use Centralized materials

List of store materials (Common use items)

Hardware and Structural Steel

- 1- Steel M.S Angler, Joints channels tees, flats, etc
- 2- M.S sheets GI Sheets asbestos sheets
- 3- G.I Wire, Barber Wire, Binding Wire, (Except for Power Transformer & Distribution)

Building Materials

- 1- Paints, Varnishes, Enamels, Oils, Sprits, wood preservatives
- 2- Timber including ballies and bamboos
- 3- Bitumen and asphaltic compounds
- 4- Cement all kinds

Tentage Equipments

- 1- Chouldaries, Tents. Shaminnas
- 2- Tarpaulins

Office Equipments

- 1- Typewriters and duplicating machines
- 2- Quarterly oiling/cleaning of Typewriters and duplicating machines

- 3- Photocopier
- 4- Office and Domestic Furniture

Fuel & Gases

1- Fuels (Other than Oil & Gas for Power Station), lubricants, greases, minerals oil products and by products)

Workshop Equipments & Stores

- 1- Workshop machinery
- 2- Welding Equipments
- 3- Electrodes
- 4- Tyres & Tubes
- 5- Automotive Batteries

Hospital Equipments

- 1- Hospital Equipments & instruments
- 2- Drugs & Medicines

Papers, Stationery & Printing Machinery

- 1- Papers all sorts
- 2- Envelops all size and other office Drawing stationery articles of general use
- 3- File covers and boards of all sorts
- 4- Inks of all sorts
- 5- Printing machinery, spares, and their accessories and their components and printing press materials of all sorts

Pipes

- 1- GI Pipes and fittings
- 2- CI Pipes and fitting
- 3- PVC pipes and fittings
- 4- MS pipes and fittings

Miscellaneous

- 1- Electric Bulbs
- 2- Fans, Fluorescent Tubes and accessories
- 3- Films and Chemicals
- 4- Fiber glass
- XV- Gunny Bags, Cotton Bags and wooden Boxes
- XVI- Drawing and Surveying instruments each costing more that Rs. 10,000
- XVII- Tools and plants, machinery, each item costing more than Rs. 10,000
- XVIII- Vehicles (Motorcycles all type and Jeeps, Vans, Cars, Buses & Trucks)

Sr. #	Nature of powers	Competent Authority	Monetary Limit as per 2007 (GSC)
5.3	Acceptance of tenders for purchase of imported/proprietary	Chief Executive Officer	Full Powers
	items (including Government Levis)	 Technical, Operation Director 	Full Powers
		 Chief Engineer 	Full Powers

Conditions:-

In order to ensure transparency in tendering procedure for spare parts and other items proprietary nature, following steps shall be taken:-

- 1- GM/CE in-charge shall prepare a shortlist of manufacturers who shall be invited to submit tenders
- 2- A post qualification criterion shall be laid down and advised to the manufacturers.
- 3- Evaluation of lowest responsive tender shall be made on the basis of post qualification.

Sr. #	Nature of powers	Competent Authority	Monetary Limit as per 2007 (GSC)
5.4	Award of Contract/Work Orders for Works Against Limited Inquiry in Emergency Situation.	Chief Executive Officer	Rs. 05 Million in each case and Max. Rs. 50 Million in a year
	Note:- While exercising Powers under this Section a copy of the Work	Technical, Operation Director	Rs. 04 Million in each case subject to a Max. Rs. 50 Million in a year
	/Purchase order shall be made to the next higher officer giving details of the emergency	Chief Engineer	Rs. 01 Million in each case subject to maximum of Rs. 30 Million in a year
		 SEs/Manager/Manager Construction 	Rs. 0.3 Million in each case subject to Max: of Rs. 10 Million in a year
		Deputy Manager	Rs. 0.05 Million in each case subject to a maximum of Rs. 02 Million in a year

- 1- Tenders should be called by officers competent to accept tenders or by their authorized officers.
- 2- The situation of emergency shall be recorded on the contract/enquiry under intimation to the next higher authority.

Sr. #	Nature of powers	Competent Authority	Monetary Limit as per 2007 (GSC)
5.4.1	Award of Contract/Work Orders for Works without calling	 Chief Executive Officer 	Rs. 03 Million in each case subject to
	quotations in Emergent Situation.		maximum of Rs. 10 Million in a year
		 Technical, Operation Director 	Rs. 02 Million in each case subject to
	Note:-	•	maximum of Rs. 08 Million in a year
	While exercising Powers under this Section a copy of the Work	 Chief Engineer 	Rs. 0.5 Million in each case subject to
	/Purchase order shall be made to the next higher officer giving	3	maximum of Rs. 04 Million in a year
	details of the emergency	 Manager/SEs or equivalent 	Rs. 0.2 Million in each case subject to
		2 3 2 2 2 2 2 4 4 m s m s m s	maximum of Rs. 02 Million in a year

Note:-

The situation of emergency shall be intimated to the next higher authority

Sr. #	Nature of powers	Competent Authority	Monetary Limit as per 2007 (GSC)	
5.5	Variation / Change orders in original contract/work order		Up to maximum of 25% of the total amount of the original contract price.	
		Chief Engineer	Up to 20% Up to 10% Up to 05%	

Aggregate amount of all variation orders approved shall include the amount approved by Su-ordinate offices

CONDITIONS:-

- 1- The lowest tender for works shall normally be accepted subject to the condition that the bid does not exceed the administrative approval by more than 15 % (percent)
- 2- Prior approval of the next higher authority shall be necessary in the following cases:-
- A) Where the bid received exceeds by more than 15 percent of the approved cost of the work.
- B) Where it is proposed not to accept the lowest technically acceptable and responsive tender and it is intended to accept a tender other than the lowest.
- C) Where only one or two tenders have been received and it is intended to place order on the only tenderer or on the lower of the two tenders.
- D) Where competent authority considers it necessary and in the interest of the Company to enter into negotiations. Negotiations if necessary should be carried out with all the tenderers/bidders.
- E) Where it is intended to place order on the basis of rates negotiated in accordance with (d) above
- 3- Notwithstanding the conditions (2) above, General Manager and Chief Engineers shall be competent to take decision in any of the four cases enumerated there-under at (b), (c), (d) and (e) above only under intimation to next higher authority.
- 4- The authorities competent to accept tenders in accordance with this delegation may also accept in connection there with securities and execute and sign contract agreement on behalf of the Company. Where, however, standard forms of contract are not used, prior concurrence of the Central Contract Cell and the Legal Advisor, NTDC shall be necessary for entering into contract agreement on un-standard forms.
- 5- Repeat order for works/suppliers may be placed by the competent authority on the basis of already accepted rates on the same firm with whom order has already been placed, provided:-
- c) The value of repeat order is less than 50% of the value of original order or Rs. 5 lacs whichever is less and
- d) The repeat order is placed within six months of the original order.
- 6- In case the materials to be purchased from Government controlled production units, the requirements as to obtaining of tenders and quotations and as to making of enquiries etc shall be treated as waived and all competent authorities shall have powers to do so freely, subject to availability of necessary funds and administrative approval and technical sanction of the competent authority. If insisted by the production units aforesaid, the payment for purchase of vehicles, cement and other Government controlled materials may be made in advance, subject to the availability of necessary funds, administrative approval and technical sanction of the competent authority in each case. The advance payment shall be regulated in accordance with the terms and conditions approved by the Company.
- 7- Tenders for purchase of locally manufactured materials shall be issued to pregualified manufacturers only.
- 8- All material to be purchased shall be subject to inspection in accordance with the procedures laid down by the Company from time to time

- 9- Work order for works without calling quotations shall not be given without prior approval of the next higher authority. However, General Manager and Chief Engineer may take decision in such cases themselves.
- 10- The variation/change order(s) in contracts/work orders shall be issued strictly in accordance with the procedure prescribed by the Company in this behalf.
- 11- All tenders and purchase orders shall ordinarily be issued in accordance with the detailed instructions and on the forms, prescribed in NTDC purchase procedure as amended from time to time. In case of purchase of materials of proprietary nature such spares for Power House machinery and equipment, airconditioning plants etc. TD/TNO all General Managers and all Chief Engineers shall, if interest of the Company so require, have the powers to amend or delete such standard clauses of the purchase order form as are un-acceptable to the suppliers of such materials.
- 12- Each competent authority shall maintain a register recording there in the details of the sanctioned issued against various items under Sub-Section 5.4 & 5.4.1 so as to ensure that the annual ceilings of maximum amounts are not exceeded. This register shall be considered as "auditable documents"
- 13- Rate contract shall be executed by Chief Engineer (P&D)/Chief Engineer Design on annual basis for common use items as far as possible.
- 14- The power Deputy Managers to accept tenders for constructions, maintenance and repair work and also for supply of bricks, sand and bajri will be subject to the following conditions:-
- i) Administrative approval of the competent authority must be obtained before calling tenders for construction and maintenance work or supply of material etc.
- ii) Tenders will be issued after obtaining approval of the next higher authority.
- Tender documents will be issued only to those contractors who are borne on the approved list of NTDC/WAPDA or of the regional office or project concerned.
- Single tender will not be accepted even with the approval of the next higher authority. Such case shall be brought to the notice of the Chief Engine/General Manager concerned who will give through consideration to the case and make recommendations for acceptance or otherwise of the proposal to the Chief Executive NTDC. Each Deputy Manager and Manager will tender monthly return so as to reach the Chief Engineer/General Manager concerned by the 5th of the month following that to which pertains showing full particulars of all the contracts awarded by them during the month under report. The General Manager / Chief Engineer concerned will carry out necessary scrutiny and comment on anything unusual, suggesting suitable remedial measures therefore or initiating disciplinary action against the officer concerned where called for. The monthly return shall be in the form appended as Annex "A"

Monthly return of contracts award	مالم،	for the month of	
Monthly return of contracts award	on nv	tor the month of	
monthly rotain or contracts award	5d by		

- 2- Sr. No 2- Name of work 3- Cost of work 4- Amount of Administrative Approval with date 5- Administrative sanction with date by CE or one up
- 6- Amount of Technical Sanction 7- Date of Tender opening with amount of the lowest tender 8- Acceptance of tender with date and percentage allowed on sanctioned estimate 9- For items rate contracts give percentages of tendered rate above/below the current schedule or rates separately 10- Name of successful contractor and with whom enlisted with Region No 11- Total No of tenders issued 12- Total No of tenders received 13- Remarks

The monthly reports concerning award of contracts by the Deputy Managers/Managers should be sent to respective Chief Engineer / General Managers who in turn should scrutinize the awards and submit their recommendations along with the result of their scrutiny to the concerned Chief Executive Officer where considered necessary.

SECTION-VI

LOCAL PURCHASE

Sr. #	Nature of powers	Competent Authority	Monetary Limit as per 2007 (GSC)
6.1	Acceptance of quotations for local purchase of stores, instruments, tools and plants for immediate incorporation in works. Copy of PO shall be made to the next higher officer given details of emergency for items of Annexure "A" & Annexure "B"	 Chief Executive Officer Technical /Operation Director Chief Engineer Material Management Manager Inventory Control/SEs & equivalent XENs & equivalent Assistant Manager 	Rs. 10 Million at a time & Max: Rs. 50 Million in a year Rs. 05 Million at a time and Max: Rs. 25 Million in a year Rs. 01 Million at a time and Max: Rs. 10 Million in a year Rs. 0.5 Million at a time and Max: Rs. 05 Million in a year Rs. 0.02 Million at a time and Max: Rs. 01 Million in a year Rs. 0.01 Million at a time & Max: Rs. 01 Million in a year
6.2	Local purchase of stores, instruments, tools and plants without inviting quotations required for immediate incorporation in works to meet an emergency. Copy of PO shall be made to the next higher officer given details of emergency for items of Annexure "A" & Annexure "B"	 Chief Executive Officer Technical /Operation Director Chief Engineer Material Management Manager/SEs & equivalent 	Rs. 01 Million at a time & Max: Rs. 10 Million in a year Rs. 0.5 Million at a time & Max: Rs. 05 Million in a year Rs. 0.2 Million at a time and Max: Rs. 02 Million in a year Rs. 0.1 Million at a time and Max: 01 Million in a year
		• XENs	Rs. 0.01 Million at a time & Max: Rs. 0.1 Million in a year

ANNEXURE- "A"

- 1- All items other than listed in Part-I & II of Annexure "A" to Section-V.
- 2- All items listed in Part-II of Annexure "A" to Section-V provided:
- c) No rate contract has been issued by Director Purchase for the items to be purchased or
- d) If a rate contract has been placed by Director Purchase but the supplier cannot supply the material within 30 days from the date of issuance of Purchase Order
- 3- If rate contract exist, the financial power of next higher authority may be used

Provided further that in case of purchase of these items by Officer of NTDC, the non availability Certificate will be obtained from Director (Design) NTDC/NTDC Ware Houses

ANNEXURE- "B"

- 1- Stay rods and anchors
- 2- Danger Plates
- 3- Phase plates
- 4- Nuts & bolts
- 5- Name plates
- 6- Seasol/Manila rope (Off size)
- 7- Steel rope (Off size)

Sr. #	Nature of powers	Competent Authority	Monetary Limit as per 2007 (GSC)
6.3	Special powers for local purchase of stores,	Chief Executive Officer	Rs. 01 Million at a time & Rs. 10 Million in a year
	instruments, tools and plants (Other than	 Technical/HR/Admin/Operation, 	Rs. 0.5 Million at a time & Max: Rs. 05 Million in a
	proprietary, imported items) and spare parts for air-	Finance Director	year
	conditioning plants including training aids, AC,	IT Director	Rs. 0.3 Million at a time & Max: Rs. 03 Million in a
	Multimedia, T.V sets, electronic equipments not		year
	mentioned above and two way communication	Chief Engineer	Rs. 0.2 Million at a time & Max: Rs. 02 Million in a
	systems		year
		Manages/SEs & Equivalent	Rs. 0.1 Million at a time & Max: Rs. 01 Million in a
			year.
6.4	Local purchase of tyres and tubes for immediate use	Chief Executive Officer	Rs. 1.5 Million
	but when no rate contract exists	 Technical/HR/Admin/Operation, 	Rs. 01 Million
		Finance Director	
		Chief Engineer	Rs. 0.2 Million
		Manages/SEs & Equivalent	Rs. 0.05 Million
		Dy. Manager	Rs. 0.02 Million
		Assistant Managers	Rs. 0.01 Million

CONDITIONS:-

- 1- Prior approval of the next higher authority shall be necessary in the following cases;-
- A- Where it is proposed not to accept the lowest technically acceptable and responsive tenders/quotations, and it is intended to accept a tender other than the lowest.
- B- Where only one or two tender/quotations have been received and it is intended to place order on the only tender /bidder or on the lower of the two tenderers/bidders

- C- Where competent authority considers it necessary and in the interest of the Company to enter into negotiations. Negotiations if necessary should be carried out with all the tenderers/bidders
- D- Where it is intended to place order on the basis of rates negotiated in accordance with © above
- 2- Notwithstanding the conditions (1) above, General Managers and Chief Engineers shall be competent to take decision in any of the four cases enumerated there-under at (a), (b), (c) and (d) above only under intimation to next higher authority.
- 3- The local purchase of tyres & Tubes shall normally be made from manufacturers or by the stockiest as per their approved price list.
- 4- Repeat order may be placed by the competent authority on the basis of already accepted rates on the same firm with whom an order has already been placed provided:-
- c) The value of repeat order is less than 50% of the value of original order or Rs. 3 Lacs whichever is less and
- d) Repeat order is placed within six months of the original order.
- 5- All materials to be purchased shall be subject to inspection in accordance with the procedures laid down from time to time
- 6- Work order for works without calling quotations shall not be given without prior approval of the next higher authority. However,, General Managers and Chief Engineers may take decision in such cases themselves.
- 7- The term of local purchase for the purpose of this section means the purchase of decentralized items of materials, measuring and testing instruments and tools and plants listed in Annexure "A" & Annexure "B" to this section whether required for stock purposes to meet annual requirement or for immediate incorporation in works in emergency or otherwise but in either case such purchase does not involve any payment in foreign exchange. In addition to the above terms, local purchase would include stores, plants and tools which:-
- vi) Are not procured centrally
- vii) Even if ordinarily procured or stocked centrally or not available with the central store and cannot be arrange in time by the central procurement agency.
- viii) are not covered by rate contract or price agreement
- ix) are not required for immediate incorporation in works or for immediate use
- x) It is considered expedient in the interest of the Company to procure without calling for quotations (if total price is below, specified limits or after calling for limited quotations again within specified limits) but without public tenders and the purchase of such items is confined to what would suffice for the period of emergency and until arrangement can be made for after their regular purchase.
- 8- Purchase of materials through limited tenders/quotations or without inviting tenders/quotations shall be resorted to only in cases of unforeseeable work of emergent nature to be certified by the purchasing authority or where the items to be purchased are of propriety character and competition in the market is not considered necessary and purchases be made from the contractors/suppliers registered with Sales Tax Department.

SECTION-XVI

PURCHASE & REPAIR OF COMPUTERS AND RELATED EQUIPMENT AND ENTERING INTO MAINTENANCE AGREEMENT

Sr. #	Nature of powers	Competent Authority	Monetary Limit as per 2007 (GSC)
16.1.1	Purchase of computers and peripherals	Chief Executive Officer	Full Powers
		Tech. IT, Finance Director	Full Powers
16.1.2	Repair of Micro/Mid range/Mainframe computer	Chief Executive Officer	Full Powers
	including related equipments and entering into	 Tech., Operation, FD, HR & Admin 	Rs. 0.1 Million in each case
	maintenance agreements	Director	
		 IT, L&CA Director 	Rs. 0.050 Million in each case
		Chief Engineer	Rs. 0.030 Million in each case
		Manager	Rs. 0.01 Million in each case

- 1. Purchase / maintenance of the micro computers, mid-range computers/mainframe computers, personal computers and related equipment shall be approved subject to the technical vetting by IT Director.
- 2. The maintenance agreement shall be made for a period of only one year at the time and annual maintenance cost should not in any case exceed 10% of the total cost of equipment or market prevailing price whichever is less.

SECTION-XVII

COMPENSATION DAMAGES TO CROPS, TREES AND OTHER PROPERTY

Sr. #	Nature of Power	Sr.#	Authority competent to make assessment	Authority competent to approved assessment made by the authority mentioned in Col.2	Authority competent to make payment of the amount approved	Monetary Limit	REVISED Monetary Limit (GSC)
17.1	crops, trees and other property in the course of construction of transmission lines, Grid Stations, investigation works, project roads, installation of SCARPS tube wells & drainages under section 14(2) of WAPDA Act, 1958	I-	Land Acquisition Officer/Tehsildar	Chief Engineer concerned	Manager jointly with LAO/Tehsildar	Above Rs. 0.060 Million	Above Rs. 0.060 Million
		II-	Tehsildar/Assistant Land Acquisition Officer	Chief Engineer concerned	Deputy Manager concerned jointly with Tehsildar /ALAO	Above Rs. 0.040 Million & up to Rs. 0.060 Million	Above Rs. 0.040 Million & up to Rs. 0.060 Million
		III-	Tehsildar/Assistant Land Acquisition Officer	Managers	Deputy Manager concerned jointly with Tehsildar /ALAO	Above Rs. 0.004 Million & up to Rs.0.040 Million	Above Rs. 0.004 Million & up to Rs.0.040 Million
		IV-	Tehsildar/Assistant Land Acquisition Officer	Deputy Manager	Assistant Manager jointly with ALAO / Naib Tehsildar	Above Rs. 300 & up to Rs. 0.004 Million	Above Rs. 300 & up to Rs. 0.004 Million
		V-	Tehsildar/Assistant Land Acquisition Officer	Assistant Managers	Assistant Manager jointly with ALAO / Naib Tehsildar	Up to Rs. 300	Up to Rs. 300

- > The abbreviations "LAO" and "ALAO" used in column 4 denote "Land Acquisition Officer" and "Assistant Land Acquisition Officer" respectively.
- Assessment of compensation shall not be made at rates exceeding those fixed by the Deputy Commissioner / Collector of the District except with the prior approval of the BOD.
- > Copies of Orders of payment of compensation for damages shall be endorsed to the next higher authority and the Branch Audit Officer concerned giving full details of damages.
- Where no ALAO/Nain Tehsildar is posted, Tehsildar shall exercise the above powers.
- > Powers can be exercised by the next higher authorities also.

COMMITTEE MEMBERS OF THE COMMITTEE FOR UPDATING BOOK OF FINANCIAL POWERS OF IESCO CONSTITUTED VIDE DEPUTY MANAGER (A&S) IESCO ISLAMABAD OFFICE ORDER NO. 51027-36 DATED. 29.08.2017

Finance Director (Member)

CE/Customer Services Director (Member)

CE/Operation Director (Member)

Chief Engineer (P&E) (Member)

Chief Engineer (MM) (Member) Chief Engineer (O&M) T&G (Member) Chief Engineer (Development)
(Member)

Director General (IS) (Member)

Addl. Director General (Admn) (Member)

Addl. Director General (L&L) (Member)

Manager (Internal Audit) (Member)

General Manager (Technical) (Convener)